

| N° | PUESTO ACTUAL                          | SUELDO<br>DEVENGADO | CUADRO N° 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                               |                             |                    |                                     |                  |                 |                  |                  |
|----|----------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------|--------------------|-------------------------------------|------------------|-----------------|------------------|------------------|
|    |                                        |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2021) |                               |                             |                    |                                     |                  |                 |                  |                  |
|    |                                        |                     | SUELDO NETO                                                                                                    | COMPLEMENTA<br>RIAS DE SUELDO | GASTOS DE<br>REPRESENTACION | BONIFICACI<br>ONES | COMPLEMENTA<br>RIA DE<br>VACACIONES | DECIMO<br>TERCER | HORAS<br>EXTRAS | DECIMO<br>CUARTO | TOTAL<br>MENSUAL |
|    | AREA 01 GERENCIA GENERAL               |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
| 1  | Gerente General                        | L 63,068.50         | L 46,344.82                                                                                                    |                               | L 15,000.00                 |                    |                                     |                  |                 |                  | L 61,344.82      |
| 2  | Secretaria II                          | L 17,400.00         | L 5,318.56                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,318.56       |
| 3  | Oficinista I                           | L 15,120.00         | L 1,993.93                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 1,993.93       |
| 4  | Conductor de Automoviles III           | L 14,250.00         | L 12,472.51                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 12,472.51      |
|    | SUB TOTALES                            | L 109,838.50        | L 66,129.82                                                                                                    | L -                           | L 15,000.00                 | L -                | L -                                 | L -              | L -             | L -              | L 81,129.82      |
|    | AREA 01-01 RELACIONES PUBLICAS         |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
| 5  | Oficial de Transparencia               | L 17,850.00         | L 11,718.81                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 11,718.81      |
| 6  | Transcriptor de Procesamiento de Datos | L 18,250.00         | L 15,278.49                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 15,278.49      |
|    | SUB TOTALES                            | L 36,100.00         | L 26,997.30                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 26,997.30      |
|    | AREA 02 AUDITORIA                      |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
| 7  | Auditor Interno III                    | L 26,277.95         | L 22,715.41                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 22,715.41      |
| 8  | Oficinista Mecanografa III             | L 17,626.70         | L 12,480.45                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 12,480.45      |
| 9  | Auditor Interno I                      | L 15,050.00         | L 6,081.61                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,081.61       |
|    | SUB TOTALES                            | L 58,954.65         | L 41,277.47                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 41,277.47      |
|    | AREA 03 TESORERIA                      |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
| 10 | Tesorera                               | L 26,100.00         | L 19,967.92                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 19,967.92      |
| 11 | Receptor de Fondos                     | L 20,550.20         | L 10,657.71                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 10,657.71      |
| 12 | Contador II                            | L 17,764.00         | L 7,603.35                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 7,603.35       |
| 13 | Oficinista III                         | L 17,712.00         | L 15,783.12                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 15,783.12      |
| 14 | Oficinista III                         | L 18,475.10         | L 7,293.83                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 7,293.83       |
| 15 | Contador I                             | L 13,250.00         | L 3,219.67                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,219.67       |
|    | SUB TOTALES                            | L 113,851.30        | L 64,525.60                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 64,525.60      |
|    | AREA 04 SUB GERENCIA ADMINISTRACION    |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
| 16 | Sub Gerente Administrativo             | L 33,400.00         | L 17,214.24                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 17,214.24      |
| 17 | Oficial Administrativo I               | L 15,394.20         | L 6,178.51                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,178.51       |
| 18 | Oficinista I                           | L 14,250.00         | L 5,477.20                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,477.20       |
|    | SUB TOTALES                            | L 63,044.20         | L 28,869.95                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 28,869.95      |
|    | AREA 04-01 CONTABILIDAD                |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
| 19 | Contador IV                            | L 20,253.00         | L 11,604.49                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 11,604.49      |
| 20 | Contador IV                            | L 19,100.00         | L 7,326.57                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 7,326.57       |
| 21 | Contador III                           | L 16,216.00         | L 5,647.34                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,647.34       |
| 22 | Secretaria                             | L 16,193.00         | L 4,131.47                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,131.47       |
| 23 | Inspector de Bienes Nacional III       | L 18,403.00         | L 11,333.97                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 11,333.97      |
| 24 | Auxiliar de Contabilidad               | L 13,400.00         | L 5,448.28                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,448.28       |
| 25 | Auxiliar de Contabilidad               | L 13,150.00         | L 5,926.74                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,926.74       |
| 26 | Auxiliar de Contabilidad               | L 13,250.00         | L 6,472.55                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,472.55       |
| 27 | Auxiliar de Contabilidad               | L 12,250.00         | L 2,612.07                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 2,612.07       |
| 28 | Auxiliar de Contabilidad               | L 12,250.00         | L 1,989.59                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 1,989.59       |
| 29 | Oficinista I                           | L 13,250.00         | L 3,820.71                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,820.71       |
|    | SUB TOTALES                            | L 167,715.00        | L 66,313.78                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 66,313.78      |

| N° | PUESTO ACTUAL                    | SUELDO<br>DEVENGADO | CUADRO N° 1 {PLANILLA GENERAL PERSONAL POR ACUERDO}                                                            |                               |                             |                    |                                     |                  |                 |                  |                  |
|----|----------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------|--------------------|-------------------------------------|------------------|-----------------|------------------|------------------|
|    |                                  |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2021) |                               |                             |                    |                                     |                  |                 |                  |                  |
|    |                                  |                     | SUELDO NETO                                                                                                    | COMPLEMENTA<br>RIAS DE SUELDO | GASTOS DE<br>REPRESENTACION | BONIFICACI<br>ONES | COMPLEMENTA<br>RIA DE<br>VACACIONES | DECIMO<br>TERCER | HORAS<br>EXTRAS | DECIMO<br>CUARTO | TOTAL<br>MENSUAL |
|    | AREA 04-02 COMPRAS Y SUMINISTROS |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
| 30 | Guardalmecen IV                  | L 14,057.00         | L 12,465.92                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 12,465.92      |
| 31 | Oficial Comprador                | L 15,236.00         | L 5,786.71                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,786.71       |
| 32 | Oficial Comprador                | L 18,050.00         | L 8,527.79                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,527.79       |
| 33 | Oficial Comprador                | L 15,100.00         | L 12,319.26                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 12,319.26      |
| 34 | Oficinista Mecanógrafa III       | L 17,462.00         | L 2,463.68                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 2,463.68       |
|    | SUB TOTALES                      | L 79,905.00         | L 41,563.36                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 41,563.36      |
|    | AREA 04-03                       |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
|    | RECURSOS HUMANOS                 |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
| 35 | Oficial de Personal III          | L 23,486.00         | L 8,231.13                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,231.13       |
| 36 | Asistente de Personal            | L 17,212.00         | L 1,715.65                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 1,715.65       |
| 37 | Secretaria I                     | L 18,146.00         | L 4,325.53                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,325.53       |
| 38 | Transcriptor de Proce. De Datos  | L 16,949.00         | L 2,543.92                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 2,543.92       |
| 39 | Oficial de Personal I            | L 18,892.00         | L 10,237.31                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 10,237.31      |
| 40 | Asistente de personal            | L 12,800.00         | L 4,031.60                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,031.60       |
| 41 | Asistente de Personal            | L 11,100.00         | L 8,079.26                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,079.26       |
|    | SUB TOTALES                      | L 118,585.00        | L 39,164.40                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 39,164.40      |
|    | AREA 04-04                       |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
|    | SERVICIOS GENERALES              |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
| 42 | Secretaria III                   | L 13,650.00         | L 6,860.23                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,860.23       |
| 43 | Conductor de Automoviles III     | L 17,136.30         | L 10,919.62                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 10,919.62      |
| 44 | Conductor de Automoviles II      | L 16,962.00         | L 5,970.51                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,970.51       |
| 45 | Conserje II                      | L 17,847.60         | L 6,140.28                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,140.28       |
| 46 | Conserje II                      | L 15,204.00         | L 8,473.83                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,473.83       |
| 47 | Conserje II                      | L 14,939.30         | L 5,021.11                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,021.11       |
| 48 | Conserje II                      | L 15,564.00         | L 5,377.32                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,377.32       |
| 49 | Conserje II                      | L 15,394.00         | L 10,615.36                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 10,615.36      |
| 50 | Conserje II                      | L 14,914.00         | L 6,012.72                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,012.72       |
| 51 | Oficinista III                   | L 13,250.00         | L 3,234.65                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,234.65       |
| 52 | Guardian II                      | L 14,914.00         | L 1,207.44                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 1,207.44       |
| 53 | Guardian II                      | L 16,594.85         | L 5,603.05                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,603.05       |
| 54 | Trabajador Servicios Generales   | L 17,849.00         | L 8,919.77                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,919.77       |
| 55 | Conserje II                      | L 15,964.00         | L 5,942.33                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,942.33       |
| 56 | Conserje II                      | L 16,443.00         | L 14,634.67                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 14,634.67      |
| 57 | Jefe de Mantenimiento            | L 17,150.00         | L 4,329.60                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,329.60       |
| 58 | Conductor de Automoviles I       | L 13,400.00         | L 4,416.35                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,416.35       |
| 59 | Guardian I                       | L 12,400.00         | L 10,975.76                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 10,975.76      |
| 60 | Conserje I                       | L 12,400.00         | L 7,836.03                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 7,836.03       |
| 61 | Conserje I                       | L 11,800.00         | L 2,957.50                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 2,957.50       |
| 62 | Conductor de Automoviles I       | L 12,250.00         | L 5,037.09                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,037.09       |
| 63 | Conductor de Automoviles I       | L 12,250.00         | L 7,034.04                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 7,034.04       |
| 64 | Conserje I                       | L 10,543.24         | L 6,831.39                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,831.39       |
| 65 | Conserje I                       | L 12,250.00         | L 5,071.16                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,071.16       |
| 66 | Conserje I                       | L 12,250.00         | L 2,707.47                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 2,707.47       |

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|------------------------------------|---------------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------|--------------------|-------------------------------------|------------------|-----------------|------------------|------------------|--|
|                                    |                                             |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2021) |                               |                             |                    |                                     |                  |                 |                  |                  |  |
|                                    |                                             |                     | SUELDO NETO                                                                                                    | COMPLEMENTA<br>RIAS DE SUELDO | GASTOS DE<br>REPRESENTACION | BONIFICACI<br>ONES | COMPLEMENTA<br>RIA DE<br>VACACIONES | DECIMO<br>TERCER | HORAS<br>EXTRAS | DECIMO<br>CUARTO | TOTAL<br>MENSUAL |  |
| 67                                 | Guardian I                                  | L 11,250.00         | L 4,665.88                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,665.88       |  |
| 68                                 | Guardian I                                  | L 11,250.00         | L 5,847.83                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,847.83       |  |
| 69                                 | Guardian I                                  | L 13,250.00         | L 4,695.77                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,695.77       |  |
| 70                                 | Albañil                                     | L 11,250.00         | L 3,104.96                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,104.96       |  |
| 71                                 | Operador de Planta Telefonica I             | L 12,250.00         | L 10,010.96                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 10,010.96      |  |
| SUB TOTALES                        |                                             | L 422,569.29        | L 190,454.68                                                                                                   | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 190,454.68     |  |
| AREA 04-05 VENTAS                  |                                             |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |  |
| 72                                 | Jefe Departamento de Ventas                 | L 20,400.00         | L 7,341.91                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 7,341.91       |  |
| 73                                 | Oficial de ventas                           | L 16,250.00         | L 7,554.80                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 7,554.80       |  |
| 74                                 | Oficial de ventas                           | L 14,250.00         | L 4,881.27                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,881.27       |  |
| SUB TOTALES                        |                                             | L 50,900.00         | L 19,777.98                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 19,777.98      |  |
| AREA 04-06 COMPUTO                 |                                             |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |  |
| 75                                 | Tecnico en Computacion Electronica          | L 15,050.00         | L 8,836.93                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,836.93       |  |
| 76                                 | Tecnico en Computacion Electronica          | L 13,250.00         | L 4,228.86                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,228.86       |  |
| 77                                 | Tecnico en Computacion Electronica          | L 12,250.00         | L 3,636.46                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,636.46       |  |
| 78                                 | Tecnico en Computacion Electronica          | L 12,250.00         | L 6,787.81                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,787.81       |  |
| 79                                 | Tecnico en Computacion Electronica          | L 13,250.00         | L 4,902.63                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,902.63       |  |
| 80                                 | Tecnico en Computacion Electronica          | L 14,250.00         | L 3,528.18                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,528.18       |  |
| SUB-TOTALES                        |                                             | L 80,300.00         | L 31,920.87                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 31,920.87      |  |
| AREA 05 SUB-GERENCIA DEP RODUCCION |                                             |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |  |
| 81                                 | Sub-Gerente de Produccion                   | L 27,260.00         | L 18,600.30                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 18,600.30      |  |
| 82                                 | Ingeniero Industrial                        | L 23,450.00         | L 5,393.66                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,393.66       |  |
| 83                                 | Supervisor de Impresión                     | L 25,500.00         | L 3,831.75                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,831.75       |  |
| 84                                 | Mecanico de Artes Gráficas                  | L 17,614.00         | L 5,749.90                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,749.90       |  |
| SUB-TOTALES                        |                                             | L 93,824.00         | L 33,575.61                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 33,575.61      |  |
| AREA 05-01 PRODUCCION DE PRENSAS   |                                             |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |  |
| 85                                 | Supervisor de Impresión                     | L 20,164.00         | L 13,839.16                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 13,839.16      |  |
| 86                                 | Jefe del Departamento de Control de Calidad | L 17,450.00         | L 6,819.78                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,819.78       |  |
| 87                                 | Prensista II                                | L 16,019.05         | L 6,471.05                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,471.05       |  |
| 88                                 | Prensista II                                | L 17,712.00         | L 6,935.21                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,935.21       |  |
| 89                                 | Prensista II                                | L 17,150.15         | L 5,685.17                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,685.17       |  |
| 90                                 | Prensista II                                | L 17,013.90         | L 9,274.55                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 9,274.55       |  |
| 91                                 | Prensista II                                | L 19,875.15         | L 10,403.47                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 10,403.47      |  |
| 92                                 | Prensista I                                 | L 19,715.15         | L 7,285.55                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 7,285.55       |  |
| 93                                 | Prensista I                                 | L 16,250.00         | L 11,701.72                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 11,701.72      |  |
| 94                                 | Prensista I                                 | L 17,055.40         | L 7,043.53                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 7,043.53       |  |
| SUB TOTALES                        |                                             | L 178,404.80        | L 85,459.18                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 85,459.18      |  |

| N°  | PUESTO ACTUAL                          | SUELDO<br>DEVENGADO | CUADRO N° 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                               |                             |                    |                                     |                  |                 |                  |                  |  |
|-----|----------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------|--------------------|-------------------------------------|------------------|-----------------|------------------|------------------|--|
|     |                                        |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2021) |                               |                             |                    |                                     |                  |                 |                  |                  |  |
|     |                                        |                     | SUELDO NETO                                                                                                    | COMPLEMENTA<br>RIAS DE SUELDO | GASTOS DE<br>REPRESENTACION | BONIFICACI<br>ONES | COMPLEMENTA<br>RIA DE<br>VACACIONES | DECIMO<br>TERCER | HORAS<br>EXTRAS | DECIMO<br>CUARTO | TOTAL<br>MENSUAL |  |
|     | AREA 05-02 LEVANTAMIENTO DE TEXTO      |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |  |
| 95  | Supervisor de Linotipistas             | L 16,803.15         | L 3,269.39                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,269.39       |  |
| 96  | Linotipista II                         | L 19,875.15         | L 8,677.51                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,677.51       |  |
| 97  | Linotipista II                         | L 12,810.00         | L 4,215.45                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,215.45       |  |
| 98  | Linotipista II                         | L 15,993.00         | L 1,343.12                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 1,343.12       |  |
| 99  | Linotipista II                         | L 15,585.00         | L 5,325.25                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,325.25       |  |
| 100 | Transcriptor de Proce. de Datos        | L 18,893.50         | L 16,702.38                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 16,702.38      |  |
| 101 | Transcriptor de Procesamiento de Datos | L 17,956.75         | L 1,620.15                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 1,620.15       |  |
| 102 | Transcriptor de Procesamiento de Datos | L 15,962.00         | L 5,026.59                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,026.59       |  |
| 103 | Transcriptor de Procesamiento de Datos | L 18,414.00         | L 3,727.37                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,727.37       |  |
| 104 | Corrector de Pruebas II                | L 15,956.00         | L 11,520.89                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 11,520.89      |  |
| 105 | Corrector de Pruebas II                | L 19,331.15         | L 6,316.38                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,316.38       |  |
| 106 | Corrector de pruebas I                 | L 12,664.00         | L 3,875.82                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,875.82       |  |
| 107 | Corrector de Pruebas I                 | L 18,900.00         | L 5,280.65                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,280.65       |  |
| 108 | Corrector de Pruebas I                 | L 14,098.00         | L 8,892.48                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,892.48       |  |
| 109 | Supervisor de Cajistas                 | L 20,981.75         | L 17,685.97                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 17,685.97      |  |
| 110 | Cajista II                             | L 15,338.00         | L 1,792.19                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 1,792.19       |  |
| 111 | Cajista II                             | L 16,771.41         | L 8,953.74                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,953.74       |  |
| 112 | Cajista I                              | L 18,393.00         | L 3,212.43                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,212.43       |  |
| 113 | Cajista I                              | L 19,665.15         | L 3,487.67                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,487.67       |  |
| 114 | Diagramador                            | L 13,650.00         | L 6,423.52                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,423.52       |  |
|     | SUB TOTALES                            | L 339,042.01        | L 128,348.95                                                                                                   | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 128,348.95     |  |
|     | AREA 05-03                             |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |  |
|     | ENCUADERNACION                         |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |  |
| 115 | Supervisor de Encuadernación           | L 19,005.00         | L 15,653.29                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 15,653.29      |  |
| 116 | Encuadernador II                       | L 17,750.00         | L 15,817.51                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 15,817.51      |  |
| 117 | Encuadernador II                       | L 15,662.00         | L 11,124.87                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 11,124.87      |  |
| 118 | Encuadernador II                       | L 17,215.00         | L 4,501.64                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,501.64       |  |
| 119 | Encuadernador II                       | L 20,315.00         | L 6,007.64                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,007.64       |  |
| 120 | Encuadernador I                        | L 14,809.40         | L 8,572.82                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,572.82       |  |
| 121 | Encuadernador I                        | L 20,391.25         | L 8,389.50                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,389.50       |  |
| 122 | Encuadernador I                        | L 12,810.00         | L 3,657.55                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,657.55       |  |
| 123 | Encuadernador I                        | L 18,155.25         | L 6,240.67                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,240.67       |  |
| 124 | Encuadernador II                       | L 12,800.00         | L 10,089.38                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 10,089.38      |  |
| 125 | Encuadernador II                       | L 12,150.00         | L 4,239.17                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,239.17       |  |
| 126 | Encuadernador II                       | L 9,443.24          | L 7,947.76                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 7,947.76       |  |
| 127 | Encuadernador I                        | L 11,800.00         | L 3,520.47                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,520.47       |  |
| 128 | Encuadernador I                        | L 11,800.00         | L 5,331.15                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,331.15       |  |
| 129 | Encuadernador I                        | L 13,150.00         | L 3,861.77                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,861.77       |  |
| 130 | Encuadernador II                       | L 12,250.00         | L 1,255.24                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 1,255.24       |  |
| 131 | Encuadernador I                        | L 12,250.00         | L 3,845.31                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,845.31       |  |
|     | SUB TOTALES                            | L 251,756.14        | L 120,055.74                                                                                                   | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 120,055.74     |  |

| N°          | PUESTO ACTUAL                        | SUELDO<br>DEVENGADO | CUADRO N° 1 {PLANILLA GENERAL PERSONAL POR ACUERDO}                                                            |                               |                             |                    |                                     |                  |                 |                  |                  |  |
|-------------|--------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------|--------------------|-------------------------------------|------------------|-----------------|------------------|------------------|--|
|             |                                      |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS {ACTUALIZADO AL MES DE ABRIL 2021} |                               |                             |                    |                                     |                  |                 |                  |                  |  |
|             |                                      |                     | SUELDO NETO                                                                                                    | COMPLEMENTA<br>RIAS DE SUELDO | GASTOS DE<br>REPRESENTACION | BONIFICACI<br>ONES | COMPLEMENTA<br>RIA DE<br>VACACIONES | DECIMO<br>TERCER | HORAS<br>EXTRAS | DECIMO<br>CUARTO | TOTAL<br>MENSUAL |  |
|             | AREA 05-04 IMPRESIÓN OFFSET          |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |  |
| 132         | Prensista I                          | L 19,465.15         | L 8,710.81                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,710.81       |  |
| 133         | Prensista II                         | L 17,213.00         | L 11,131.65                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 11,131.65      |  |
| 134         | Operador de Procesadora de Papel     | L 11,850.00         | L 8,686.37                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 8,686.37       |  |
| 135         | Operador Procesamiento de papel      | L 19,350.15         | L 16,961.32                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 16,961.32      |  |
| 136         | Ayudante de Artes Gráficas           | L 12,693.00         | L 5,917.83                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,917.83       |  |
| 137         | Ayudante de Artes Graficas           | L 17,712.00         | L 3,409.73                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,409.73       |  |
| 138         | Ayudante de Artes Graficas           | L 14,250.00         | L 12,500.01                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 12,500.01      |  |
| 139         | Ayudante de Artes Gráficas           | L 15,414.00         | L 5,539.68                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,539.68       |  |
| 140         | Prensista I                          | L 12,300.00         | L 3,789.27                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,789.27       |  |
| 141         | Prensista I                          | L 12,800.00         | L 4,904.59                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,904.59       |  |
| 142         | Prensista I                          | L 12,800.00         | L 6,562.69                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,562.69       |  |
| 143         | Prensista I                          | L 12,800.00         | L 4,290.39                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,290.39       |  |
| 144         | Prensista I                          | L 12,150.00         | L 5,216.38                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,216.38       |  |
| 145         | Prensista I                          | L 12,250.00         | L 9,427.51                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 9,427.51       |  |
| 146         | Prensista I                          | L 12,250.00         | L 9,466.01                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 9,466.01       |  |
| SUB TOTALES |                                      | L 215,297.30        | L 116,514.23                                                                                                   | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 116,514.23     |  |
|             | AREA 05-05                           |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |  |
|             | FOTOMECANICA                         |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |  |
| 147         | Ilustrador de Artes Graficas I       | L 14,110.65         | L 6,534.28                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 6,534.28       |  |
| 148         | Montajista                           | L 18,584.00         | L 5,695.84                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,695.84       |  |
| 149         | Operador de Maq. Dobladora           | L 20,767.65         | L 13,996.81                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 13,996.81      |  |
| 150         | Operador de Maquina Reproductora     | L 20,535.08         | L 9,657.24                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 9,657.24       |  |
| 151         | Fotomecanico                         | L 13,650.00         | L 3,829.16                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,829.16       |  |
| 152         | Fotomecanico                         | L 13,650.00         | L 2,285.92                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 2,285.92       |  |
| 153         | Montajista                           | L 13,448.00         | L 5,891.12                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,891.12       |  |
| SUB TOTALES |                                      | L 114,745.38        | L 47,890.37                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 47,890.37      |  |
|             | AREA 05-06 EMPAQUE Y DESPACHO        |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |  |
| 154         | Supervisor de Distribucion de Gaceta | L 18,612.00         | L 10,780.13                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 10,780.13      |  |
| 155         | Supervisor de Distribución de Gaceta | L 19,850.00         | L 9,760.02                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 9,760.02       |  |
| 156         | Oficinista II                        | L 14,132.00         | L 4,939.50                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 4,939.50       |  |
| 157         | Oficinista II                        | L 14,131.40         | L 12,683.99                                                                                                    |                               |                             |                    |                                     |                  |                 |                  | L 12,683.99      |  |
| 158         | Oficinista II                        | L 17,712.00         | L 5,487.17                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 5,487.17       |  |
| 159         | Oficinista II                        | L 13,219.50         | L 3,202.00                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 3,202.00       |  |
| 160         | Oficinista II                        | L 16,057.00         | L 2,312.43                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 2,312.43       |  |
| SUB TOTALES |                                      | L 113,713.90        | L 49,165.23                                                                                                    | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 49,165.23      |  |

| N°          | PUESTO ACTUAL     | SUELDO<br>DEVENGADO | CUADRO N° 1 (PLANILLA GENERAL PERSONAL POR ACUERDO)                                                            |                               |                             |                    |                                     |                  |                 |                  |                  |
|-------------|-------------------|---------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------|--------------------|-------------------------------------|------------------|-----------------|------------------|------------------|
|             |                   |                     | SUELDO DE FUNCIONARIOS Y EMPLEADOS DE LA EMPRESA NACIONAL DE ARTES GRAFICAS (ACTUALIZADO AL MES DE ABRIL 2021) |                               |                             |                    |                                     |                  |                 |                  |                  |
|             |                   |                     | SUELDO NETO                                                                                                    | COMPLEMENTA<br>RIAS DE SUELDO | GASTOS DE<br>REPRESENTACION | BONIFICACI<br>ONES | COMPLEMENTA<br>RIA DE<br>VACACIONES | DECIMO<br>TERCER | HORAS<br>EXTRAS | DECIMO<br>CUARTO | TOTAL<br>MENSUAL |
|             | AREA 05-07        |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
|             | Diseño Grafico    |                     |                                                                                                                |                               |                             |                    |                                     |                  |                 |                  |                  |
| 161         | Diseñador Grafico | L 13,650.00         | L 9,622.01                                                                                                     |                               |                             |                    |                                     |                  |                 |                  | L 9,622.01       |
| SUB TOTALES |                   | L 13,650.00         | L 9,622.01                                                                                                     | L -                           | L -                         | L -                | L -                                 | L -              | L -             | L -              | L 9,622.01       |
| TOTAL       |                   | L / 2622,196.47     | L / 1207,626.52                                                                                                | L -                           | L 15,000.00                 | L -                | L -                                 | L -              | L -             | L -              | L 1222,626.52    |

  
 Vo.Bo. \_\_\_\_\_  
 TIRSA MERARY MARTINEZ MATUTE  
 Jefe de Recursos Humanos