

DIRECCION EJECUTIVA DE FOMENTO A MINERIA "DEFOMIN"
PLANILLA DEL PERSONAL POR CONTRATO ENERO 2013

| No. | Puesto | Sueldo Bruto | Sueldo Neto | Dietas | Gastos de Representación | Bonificaciones | Decimocuarto Mes | Decimotercer Mes | Vacaciones | Horas Extras | Total Mensual |
|--------------------------------|--------------------------------|------------------|------------------|-------------|--------------------------|----------------|------------------|------------------|-----------------|--------------|------------------|
| GERENCIA ADMINISTRATIVA | | | | | | | | | | | |
| 1 | Encargado de Almacén | 7,200.00 | 6,610.17 | | | | | | 0.00 | | 6,610.17 |
| 2 | Encargada de Biblioteca | 7,500.00 | 6,694.00 | | | | | | 0.00 | | 6,694.00 |
| 3 | Encargada de UPEG | 10,000.00 | 9,040.68 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 9,040.68 |
| 4 | Técnico de UPEG | 8,753.55 | 8,094.85 | | | | | | | | 8,094.85 |
| | | 33,453.55 | 30,439.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 30,439.70 |
| DIRECCIÓN | | | | | | | | | | | |
| 5 | Asesora y Asistente Legal | 36,000.00 | 33,474.91 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 33,474.91 |
| 6 | Encargada Correspondencia | 7,000.00 | 6,176.22 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 6,176.22 |
| | | 43,000.00 | 39,651.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,651.13 |
| SERVICIOS GENERALES | | | | | | | | | | | |
| 7 | Motorista de la Dirección | 6,753.55 | 6,208.04 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 6,208.04 |
| 8 | Aseadora / Conserje | 6,753.55 | 5,747.04 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 5,747.04 |
| 9 | Motorista | 6,753.55 | 5,808.04 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 5,808.04 |
| 10 | Vigilante | 6,753.55 | 5,899.93 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 5,899.93 |
| 11 | Vigilante | 6,753.55 | 6,340.95 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 6,340.95 |
| 12 | Aseadora / Conserje | 6,753.55 | 6,196.51 | 0.00 | | | | | | | 6,196.51 |
| | | 40,521.30 | 36,200.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 36,200.51 |
| CATASTRO MINERO | | | | | | | | | | | |
| 13 | Inspector Catastral | 10,000.00 | 9,591.35 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 9,591.35 |
| | | 10,000.00 | 9,591.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,591.35 |
| FISCALIZACIÓN MINERA | | | | | | | | | | | |
| 14 | Inspector Fiscalización | 8,500.00 | 6,081.41 | 0.00 | 0.00 | 0.00 | 0.00 | | 3,400.00 | 0.00 | 9,481.41 |
| 16 | Auxiliar de Auditoría Interna | 6,753.55 | 5,494.65 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 5,494.65 |
| | | 8,500.00 | 11,576.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,400.00 | 0.00 | 14,976.06 |
| AUDITORIA INTERNA | | | | | | | | | | | |
| 15 | Asistente de Auditoría Interna | 12,000.00 | 10,390.72 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 10,390.72 |
| | | 12,000.00 | 10,390.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,390.72 |
| RECURSOS HUMANOS | | | | | | | | | | | |
| 17 | Asistente de Recursos Humanos | 10,000.00 | 9,401.75 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 9,401.75 |
| | | 10,000.00 | 9,401.75 | | | | | 0.00 | | | 9,401.75 |
| INFORMÁTICA | | | | | | | | | | | |
| 18 | Asistente de Informática | 10,000.00 | 9,499.80 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 9,499.80 |
| | | 10,000.00 | 9,499.80 | | | | | 0.00 | | | 9,499.80 |

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|-----------------------------|----------------------------------|-------------------|-------------------|-------------|--------------------------|----------------|------------------|------------------|------------------|--------------|-------------------|
| LABORATORIO | | | | | | | | | | | |
| 19 | Preparador de Muestras | 6,753.55 | 6,208.04 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 6,208.04 |
| 20 | Asistente de Laboratorio | 10,000.00 | 5,724.55 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 5,724.55 |
| 21 | Asistente de Laboratorio | 10,000.00 | 9,065.77 | | | | | | | | 9,065.77 |
| | | 26,753.55 | 20,998.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,998.36 |
| AMBIENTE Y SEGURIDAD | | | | | | | | | | | |
| 22 | Inspector Ambiental | 12,000.00 | 10,572.59 | 0.00 | 0.00 | 0.00 | 0.00 | | 12,000.00 | 0.00 | 22,572.59 |
| 23 | Inspector Ambiental | 13,000.00 | 7,010.91 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 7,010.91 |
| 24 | Inspector Ambiental | 10,000.00 | 9,232.88 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 9,232.88 |
| | | 35,000.00 | 26,816.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,000.00 | 0.00 | 38,816.38 |
| MINAS Y GEOLOGÍA | | | | | | | | | | | |
| 25 | Inspector Minas y Geología | 16,000.00 | 14,776.29 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 14,776.29 |
| | | 16,000.00 | 14,776.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,776.29 |
| SECRETARÍA GENERAL | | | | | | | | | | | |
| 27 | Asistente Secretaría General | 22,000.00 | 21,409.05 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 21,409.05 |
| 28 | Conserje Secretaría General | 6,753.55 | 5,790.91 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 5,790.91 |
| 29 | Asistente de Secretaría General | 10,000.00 | 9,515.84 | | | | | | | | 9,515.84 |
| 30 | Escribiente Secretaría General | 10,000.00 | 9,593.07 | | | | | | | | 9,593.07 |
| | | 48,753.55 | 46,308.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 46,308.87 |
| DESARROLLO SOCIAL | | | | | | | | | | | |
| 31 | Encargado Depto. Desarrollo Soc. | 20,000.00 | 18,557.68 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 18,557.68 |
| 32 | Inspectora | 10,000.00 | 8,728.02 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 8,728.02 |
| 33 | Trabajadora Social | 10,000.00 | 9,238.50 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 9,238.50 |
| 34 | Inspectora | 10,000.00 | 9,217.35 | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 9,217.35 |
| 35 | Inspector | 16,000.00 | 14,300.66 | | | | | | | | 14,300.66 |
| | | 66,000.00 | 60,042.21 | | | | | 0.00 | 0.00 | | 60,042.21 |
| DIRECCION | | | | | | | | | | | |
| 36 | Encargada de Correspondencia | 15,000.00 | 14,171.03 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 14,171.03 |
| | | 15,000.00 | 14,171.03 | 0.00 | 0.00 | 0.00 | 0.00 | | | 0.00 | 14,171.03 |
| | TOTALES | 374,981.95 | 339,864.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,400.00 | 0.00 | 355,264.16 |

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