



Comisionado Nacional de los
Derechos Humanos (CONADEH)
Honduras

REMUNERACION MENSUAL MARZO 2021 PERSONAL ACUERDO

N°	PUESTO	SUELDO BRUTO	VACACIONES	ZONAJE	DIETAS	GASTOS DE REPRESENTACION	BONIFICACIONES	DECIMO CUARTO MES	DECIMO TERCER MES	HORAS EXTRAS	DEDUCCIONES	SUELDO NETO	TOTAL MENSUAL
DIRECCION SUPERIOR													
1	TITULAR DEL COMISIONADO NACIONAL	114,108.44		-				-			48,480.01	65,628.43	65,628.43
2	ASISTENTE TECNICO	30,000.00		-							5,168.13	24,831.87	24,831.87
3	ASISTENTE DEL COMISIONADO	28,200.00		-							6,411.07	21,788.93	21,788.93
4	MOTORISTA DEL TITULAR	15,000.00		-				-			2,417.96	12,582.04	12,582.04
5	DELEGADO ADJUNTO I	60,000.00		-				-			13,520.50	46,479.50	46,479.50
6	ASISTENTE DELEGADO ADJUNTO I	15,000.00		-							2,382.96	12,617.04	12,617.04
7	MOTORISTA ADJUNTO I	15,400.00		-							12,308.46	3,091.54	3,091.54
8	DELEGADO ADJUNTO II	56,000.00		-				-			37,871.48	18,128.52	18,128.52
9	SECRETARIA GENERAL	42,900.00		-				-			9,654.97	33,245.03	33,245.03
10	SECRETARIA	15,317.37		-				-			5,388.39	9,928.98	9,928.98
11	COORDINADOR PLAN DE ACCION VANGUARDIA DE LA DIGNIDAD HUMANA	36,100.00		-				-			21,135.84	14,964.16	14,964.16
12	OFICIAL DE PLANIFICACION	24,100.00		-				-			5,389.45	18,710.55	18,710.55
13	ASISTENTE DE PLANIFICACION	16,480.00		-							4,046.10	12,433.90	12,433.90
14	ASESOR LEGAL *	16,000.00		-							2,384.82	13,615.18	13,615.18
15	JEFE DE COOPERACION EXTERNA	30,000.00		-							3,731.97	26,268.03	26,268.03
16	ASISTENTE DE COOPERACION EXTERNA*	30,000.00		-							3,131.24	26,868.76	26,868.76
17	OFICIAL DE INFORMACION PUBLICA	20,000.00		-				-			1,957.96	18,042.04	18,042.04
18	ASISTENTE DEFENSORIA	15,125.50	-	-				-			10,944.93	4,180.58	4,180.58
AUDITORIA INTERNA													
20	ASISTENTE DE AUDITORIA	15,125.50	-	-				-			7,439.47	7,686.04	7,686.04
21	SECRETARIA	12,389.28		-				-			3,460.69	8,928.59	8,928.59
GERENCIA DE TALENTO HUMANO													
22	GERENTE DE TALENTO HUMANO	37,100.00	39,573.33	-				-			14,826.07	61,847.26	61,847.26
23	OFICIAL DE TALENTO HUMANO*	24,533.33		-							2,588.63	21,944.70	21,944.70
24	ASISTENTE DE TALENTO HUMANO	14,025.50		-							7,873.06	6,152.45	6,152.45
25	AUXILIAR DE TALENTO HUMANO	11,811.04		-							3,076.82	8,734.22	8,734.22
GERENCIA DE ADMINISTRACION Y FINANZAS													
26	GERENTE DE ADMINISTRACION Y FINANZAS	42,718.53		-				-			36,953.46	5,765.07	5,765.07
27	SECRETARIA	12,389.28		-				1,981.66	10,407.62		1,981.66	10,407.62	10,407.62
28	ASISTENTE ADMINISTRATIVO	15,317.39		-				-			3,579.41	11,737.98	11,737.98
29	PREINTEVENTORA	18,442.50		-				-			15,178.23	3,264.27	3,264.27
	ENCARGADO DE BIENES NACIONALES	13,100.00		-							1,525.74	11,574.26	11,574.26
31	OFICIAL DE COMPRAS	14,911.50		-				-			7,339.24	7,572.27	7,572.27
32	MOTORISTA	13,202.50		-				-			10,555.70	2,646.80	2,646.80
33	MOTORISTA	13,344.91	-	-				-			12,134.43	1,210.48	1,210.48
34	MOTORISTA	12,138.35		-				-			3,958.53	8,179.82	8,179.82
35	RECEPCIONISTA	12,389.28		-				-			11,960.84	428.44	428.44
36	CONSERJE	12,389.28		-				-			8,211.99	4,177.29	4,177.29
	ENCARGADO DE SERVICIOS GENERALES	15,000.00		-							1,671.24	13,328.76	13,328.76
37	ENCARGADO DE MANTENIMIENTO	11,811.04		-							5,657.96	6,153.08	6,153.08
CONTABILIDAD													
38	CONTADORA GENERAL	33,163.06	-	-				-			19,001.52	14,161.54	14,161.54
39	ASISTENTE DE CONTABILIDAD	15,000.00		-							7,499.39	7,500.61	7,500.61
40	AUXILIAR CONTABLE	13,344.91		-				-			13,230.25	114.66	114.66

Veracruz

INFO-TECNOLOGIA

41	JEFE DE INFO-TECNOLOGIA	32,900.00	-	-	-	-	-	11,320.64	21,579.36	21,579.36
42	ASISTENTE DE INFO-TECNOLOGIA	17,529.15	-	-	-	-	-	10,678.65	6,850.50	6,850.50
43	SOPORTE TECNICO	12,000.00	-	-	-	-	-	3,731.40	8,268.60	8,268.60

UNIDAD DE COMUNICACIÓN SOCIAL

44	OFICIAL DE COMUNICACIONES I	17,000.00	-	-	-	-	-	1,896.24	15,103.76	15,103.76
45	OFICIAL DE COMUNICACIONES II	17,000.00	-	-	-	-	-	3,230.70	13,769.30	13,769.30

UNIDAD CULTURA DEMOCRATICA, EDUCACION Y PROMOCION

46	COORDINADORA UNIDAD CULTURA DEMOCRATICA	34,666.67	-	-	-	-	-	8,074.63	26,592.04	26,592.04
47	ENCARGADA DE CENTRO DE DOCUMENTACION	15,481.17	-	-	-	-	-	12,151.20	3,329.97	3,329.97

	GERENTE DE DEFENSORIAS*	40,000.00	-	-	-	-	-	9,812.23	30,187.77	30,187.77
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DEFENSORIA DE LA MUJER

48	COORDINADORA	30,123.61	-	-	-	-	-	7,343.14	22,780.47	22,780.47
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DEFENSORIA DE LA DIVERSIDAD SEXUAL Y PERSONAS CON VIH/SIDA

49	COORDINADORA	30,123.61	-	-	-	-	-	13,412.24	16,711.37	16,711.37
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DEFENSORIA DE LA NIÑEZ Y FAMILIA

50	COORDINADORA	27,000.00	-	-	-	-	-	3,065.22	23,934.78	23,934.78
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DEFENSORIA DE MOVILIDAD HUMANA

51	COORDINADORA	30,123.61	32,131.85	-	-	-	-	9,423.69	52,831.77	52,831.77
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DEFENSORIA DE LAS PERSONAS CON DISCAPACIDAD

52	COORDINADORA	31,123.61	-	-	-	-	-	7,726.30	23,397.31	23,397.31
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DEFENSORIA MEDIO AMBIENTE Y PUEBLOS INDIGENAS

53	COORDINADORA	27,000.00	-	-	-	-	-	6,403.88	20,596.12	20,596.12
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DEFENSORIA DE PROTECCION AL OBLIGADO TRIBUTARIO

54	COORDINADORA	27,000.00	-	-	-	-	-	18,113.13	8,886.87	8,886.87
55	ANALISTA	18,000.00	9,000.00	-	-	-	-	3,226.55	23,773.45	23,773.45
56	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	-	2,593.82	14,502.32	14,502.32
57	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	-	-	1,893.82	15,202.32	15,202.32
58	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	-	3,093.82	14,002.32	14,002.32
59	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	-	2,885.49	14,210.65	14,210.65
60	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	-	1,893.82	15,202.32	15,202.32
61	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	-	-	2,685.76	14,410.38	14,410.38

DELEGACION REGIONAL CENTRO ORIENTE

62	DELEGADO REGIONAL CENTRO ORIENTE	27,423.61	-	-	-	-	-	3,460.34	23,963.27	23,963.27
63	ASISTENTE DE LA DELEGACION REGIONAL	21,000.00	-	-	-	-	-	8,272.18	12,727.82	12,727.82
64	INVESTIGADORA DE QUEJAS	19,996.14	-	-	-	-	-	5,828.33	14,167.81	14,167.81
65	INVESTIGADORA DE QUEJAS	19,996.14	-	-	-	-	-	10,644.58	9,351.56	9,351.56
66	INVESTIGADORA DE QUEJAS	19,996.14	-	-	-	-	-	13,308.44	6,687.70	6,687.70
67	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	-	-	1,882.10	15,214.04	15,214.04
68	INVESTIGADOR DE QUEJAS	19,996.14	-	-	-	-	-	17,622.16	2,373.98	2,373.98
69	INVESTIGADOR DE QUEJAS	18,196.14	-	-	-	-	-	2,313.36	15,882.78	15,882.78
70	INVESTIGADOR DE QUEJAS	17,096.14	-	-	-	-	-	2,685.76	14,410.38	14,410.38
71	AUXILIAR	12,000.00	-	-	-	-	-	1,467.96	10,532.04	10,532.04
72	INVESTIGADORA DE QUEJAS	17,096.14	-	-	-	-	-	2,693.82	14,402.32	14,402.32
73	INVESTIGADORA DE QUEJAS*	21,655.11	-	-	-	-	-	2,303.48	19,351.63	19,351.63
74	PROMOTOR EDUCADOR	14,899.05	-	-	-	-	-	5,037.11	9,861.94	9,861.94
75	AUXILIAR ADMINISTRATIVO	13,343.95	-	-	-	-	-	13,324.06	19.89	19.89
76	SECRETARIA	12,138.35	-	-	-	-	-	6,966.01	5,172.34	5,172.34
77	CONSERJE	16,929.16	-	-	-	-	-	1,854.51	15,074.64	15,074.64

78	MOTORISTA	11,811.04								1,380.01	10,431.03	10,431.03
79	MOTORISTA	12,138.35		-					-	2,811.01	9,327.34	9,327.34

OFICINA DEPARTAMENTAL DE OLANCHO

80	DELEGADA DEPARTAMENTAL	23,621.30	-	-					-	19,124.44	4,496.86	4,496.86
81	INVESTIGADORA DE QUEJAS	19,996.14		-					-	9,258.31	10,737.83	10,737.83
82	INVESTIGADORA DE QUEJAS	19,996.14		-					-	7,959.77	12,036.37	12,036.37
83	PROMOTOR EDUCADOR	13,734.50		-					-	10,262.08	3,472.42	3,472.42
84	SECRETARIA ADMINISTRADORA	12,389.28		-					-	6,201.59	6,187.69	6,187.69
85	MOTORISTA	12,389.28		-					-	4,268.20	8,121.08	8,121.08

OFICINA DEPARTAMENTAL DE EL PARAISO

86	DELEGADA DEPARTAMENTAL	23,621.30		-					-	7,857.57	15,763.73	15,763.73
87	INVESTIGADOR DE QUEJAS (PLAZA VACANTE)	-		-					-			-
88	INVESTIGADORA DE QUEJAS	19,996.14		-					-	5,407.72	14,588.42	14,588.42
89	SECRETARIA ADMINISTRADORA	11,811.04	-						-	2,491.73	9,319.31	9,319.31
90	PROMOTOR EDUCADOR	11,811.04		-					-	8,644.70	3,166.34	3,166.34
91	MOTORISTA	12,389.28	-	-					-	8,458.94	3,930.34	3,930.34

OFICINA REGIONAL DEL NORTE

	DELEGADO REGIONAL	45,000.00								20,097.01	24,902.99	24,902.99
92	INVESTIGADORA DE QUEJAS	19,996.14							-	8,578.98	11,417.16	11,417.16
93	INVESTIGADORA DE QUEJAS	19,996.14								5,258.67	14,737.47	14,737.47
94	INVESTIGADORA DE QUEJAS	18,196.14							-	3,698.32	14,497.82	14,497.82
95	INVESTIGADORA DE QUEJAS	17,096.14								2,593.82	14,502.32	14,502.32
96	INVESTIGADOR DE QUEJAS	19,996.14	21,329.22							12,317.42	29,007.94	29,007.94
97	PROMOTOR EDUCADOR	14,057.00	-	-					-	4,323.39	9,733.61	9,733.61
98	SECRETARIA ADMINISTRADORA	13,985.79	14,918.18	-					-	2,298.33	26,605.63	26,605.63
99	SECRETARIA AUXILIAR	11,811.04								2,091.73	9,719.31	9,719.31
100	MOTORISTA	11,811.04		-					-	1,380.01	10,431.03	10,431.03

SUB-OFCINA DE EL PROGRESO

101	INVESTIGADORA DE QUEJAS	18,196.14	-	-					-	2,833.32	15,362.82	15,362.82
102	SECRETARIA ADMINISTRADORA	12,138.35		-					-	5,354.94	6,783.41	6,783.41

OFICINA DEPARTAMENTAL DE SANTA BARBARA

103	DELEGADO DEPARTAMENTAL	22,521.30		-					-	13,827.22	8,694.08	8,694.08
104	INVESTIGADORA DE QUEJAS	19,996.14	21,329.22	-					-	8,312.66	33,012.70	33,012.70
105	PROMOTOR EDUCADOR	12,138.35		-					-	7,010.61	5,127.74	5,127.74
106	SECRETARIA ADMINISTRADORA	12,632.83		-					-	11,333.95	1,298.88	1,298.88
107	AUXILIAR*	6,400.00								854.24	5,545.76	5,545.76
108	MOTORISTA	12,389.28		-					-	8,371.05	4,018.23	4,018.23

OFICINA DEPARTAMENTAL DE YORO

109	DELEGADA DEPARTAMENTAL	23,621.30	-	-					-	13,446.22	10,175.08	10,175.08
110	INVESTIGADORA DE QUEJAS	21,446.20		-					-	10,023.42	11,422.78	11,422.78
111	PROMOTOR EDUCADOR	13,734.50		-					-	8,001.21	5,733.29	5,733.29
112	SECRETARIA ADMINISTRADORA	12,389.28		-					-	7,879.11	4,510.17	4,510.17
113	MOTORISTA	12,389.28		-					-	5,728.55	6,660.73	6,660.73

OFICINA REGIONAL DEL LITORAL ATLANTICO

114	DELEGADO REGIONAL	34,831.47	37,153.57	-					-	6,931.54	65,053.50	65,053.50
115	INVESTIGADORA DE QUEJAS	20,796.50		-					-	9,452.79	11,343.71	11,343.71
116	INVESTIGADORA DE QUEJAS	19,996.14	-	-					-	18,164.34	1,831.80	1,831.80
117	INVESTIGADORA DE QUEJAS	19,996.14	-							3,678.98	16,317.16	16,317.16
118	PROMOTOR EDUCADOR	11,811.04	-							2,591.73	9,219.31	9,219.31
119	AUXILIAR ADMINISTRATIVO	12,762.30	-	-					-	12,243.17	519.13	519.13
120	SECRETARIA	12,389.28		-					-	8,296.07	4,093.21	4,093.21
121	MOTORISTA	11,811.04	7,874.03							4,591.73	15,093.34	15,093.34

OFICINA DEPARTAMENTAL DE TOCOA, COLON

122	DELEGADA DEPARTAMENTAL	23,621.30	-	-					-	11,083.08	12,538.22	12,538.22
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123	INVESTIGADOR DE QUEJAS	17,096.14							4,093.82	13,002.32	13,002.32
124	PROMOTOR EDUCADOR	13,734.50	-					-	9,818.03	3,916.47	3,916.47
125	SECRETARIA ADMINISTRADORA	12,389.28	-					-	5,326.32	7,062.96	7,062.96
126	MOTORISTA	11,811.04							6,280.75	5,530.29	5,530.29

OFICINA DEPARTAMENTAL DE GRACIAS A DIOS, PUERTO LEMPIRA

127	DELEGADA DEPARTAMENTAL	22,100.00		4,420.00				-	7,351.93	19,168.07	19,168.07
128	PROMOTORA EDUCADORA	12,138.35	-	2,427.67				-	8,203.20	6,362.82	6,362.82
129	SECRETARIA ADMINISTRADORA	12,389.28	-	2,477.86				-	11,554.13	3,313.00	3,313.00

OFICINA DEPARTAMENTAL DE ISLAS DE LA BAHIA, ROATAN

130	DELEGADO DEPARTAMENTAL *	31,533.33						-	4,884.23	32,955.77	32,955.77
131	INVESTIGADORA DE QUEJAS	17,096.14		3,419.23				-	3,093.82	17,421.55	17,421.55
132	PROMOTORA EDUCADORA	11,811.04	-	2,362.21					5,250.35	8,922.90	8,922.90
133	SECRETARIA ADMINISTRADORA	14,055.50		2,811.10				-	3,504.96	13,361.65	13,361.65

OFICINA REGIONAL CENTRO OCCIDENTE COMAYAGUA

134	DELEGADA REGIONAL	27,423.61	-	-				-	17,346.25	10,077.36	10,077.36
135	INVESTIGADORA DE QUEJAS	17,096.14	-						9,455.19	7,640.95	7,640.95
136	INVESTIGADORA DE QUEJAS	18,196.14							1,998.32	16,197.82	16,197.82
137	INVESTIGADORA DE QUEJAS	17,096.14							8,251.37	8,844.77	8,844.77
138	PROMOTOR EDUCADOR	12,138.35	-					-	3,022.83	9,115.52	9,115.52
139	SECRETARIA ADMINISTRADORA	11,811.04	-					-	3,591.73	8,219.31	8,219.31
140	MOTORISTA	11,811.04							5,334.54	6,476.50	6,476.50

OFICINA DEPARTAMENTAL DE LA PAZ

141	DELEGADA DEPARTAMENTAL	23,621.30	25,196.05	-				-	10,319.25	38,498.10	38,498.10
142	INVESTIGADORA DE QUEJAS	18,196.14		-				-	9,125.57	9,070.57	9,070.57
143	PROMOTOR EDUCADOR	11,811.04	-	-					5,284.08	6,526.96	6,526.96
144	SECRETARIA ADMINISTRADORA	12,138.35		-				-	3,201.97	8,936.38	8,936.38
145	MOTORISTA	12,138.35		-				-	5,901.91	6,236.44	6,236.44

OFICINA DEPARTAMENTAL DE INTIBUCA

146	DELEGADO DEPARTAMENTAL	23,621.30	-	-				-	2,887.72	20,733.58	20,733.58
147	INVESTIGADORA DE QUEJAS	19,996.14	-	-				-	5,583.41	14,412.73	14,412.73
148	SECRETARIA ADMINISTRADORA	11,811.04	-						1,391.73	10,419.31	10,419.31
149	PROMOTOR EDUCADOR	11,811.04							1,391.73	10,419.31	10,419.31
150	MOTORISTA	12,389.28		-				-	12,183.73	205.55	205.55

OFICINA REGIONAL DEL SUR

151	DELEGADA REGIONAL	27,423.61		-				-	21,563.65	5,859.96	5,859.96
152	INVESTIGADORA DE QUEJAS	17,096.14	11,397.43	-				-	3,093.82	25,399.75	25,399.75
153	INVESTIGADOR DE QUEJAS	19,996.14							10,664.77	9,331.37	9,331.37
154	PROMOTOR EDUCADOR	13,734.50		-				-	11,955.86	1,778.64	1,778.64
155	SECRETARIA ADMINISTRADORA	13,202.50		-				-	1,523.92	11,678.58	11,678.58
156	MOTORISTA	12,389.28		-				-	11,208.66	1,180.62	1,180.62

OFICINA DEPARTAMENTAL DE VALLE

157	DELEGADA DEPARTAMENTAL	23,621.30		-				-	2,627.00	20,994.30	20,994.30
158	INVESTIGADORA DE QUEJAS	18,196.14		-				-	6,126.32	12,069.82	12,069.82
159	PROMOTOR EDUCADOR	13,734.50						-	7,009.46	6,725.04	6,725.04
160	SECRETARIA ADMINISTRADORA	12,389.28		-				-	5,253.26	7,136.02	7,136.02
161	MOTORISTA	12,138.35		-				-	2,822.83	9,315.52	9,315.52

OFICINA REGIONAL DE OCCIDENTE, COPAN

162	INVESTIGADORA DE QUEJAS	19,996.14		-				-	10,724.69	9,271.45	9,271.45
163	INVESTIGADORA DE QUEJAS	17,096.14	-						3,798.18	13,297.96	13,297.96
164	INVESTIGADOR DE QUEJAS	19,996.14							9,884.07	10,112.07	10,112.07
165	PROMOTOR EDUCADOR	17,118.96		-				-	3,200.67	13,918.29	13,918.29
166	AUXILIAR ADMINISTRATIVO	13,344.91	-	-				-	2,886.66	10,458.25	10,458.25
167	SECRETARIA	15,317.39		-				-	11,006.34	4,311.05	4,311.05
168	CONSERJE /ASEADORA	12,389.28		-				-	3,981.90	8,407.38	8,407.38

169	MOTORISTA	12,389.28		-				-		8,948.99	3,440.29	3,440.29
OFICINA DEPARTAMENTAL DE GRACIAS, LEMPIRA												
170	DELEGADO DEPARTAMENTAL	23,621.30		-				-		6,415.96	17,205.34	17,205.34
171	INVESTIGADORA DE QUEJAS	17,096.14	-	-				-		1,893.82	15,202.32	15,202.32
172	PROMOTOR EDUCADOR	12,934.50		-				-		7,401.13	5,533.37	5,533.37
173	SECRETARIA ADMINISTRADORA	12,389.28		-				-		10,274.50	2,114.78	2,114.78
174	MOTORISTA	11,811.04		-				-		1,380.01	10,431.03	10,431.03
OFICINA DEPARTAMENTAL DE OCOTEPEQUE												
175	DELEGADO DEPARTAMENTAL	31,494.64		-				-		10,033.56	21,461.08	21,461.08
176	INVESTIGADOR DE QUEJAS	26,231.42		-				-		4,932.32	21,299.10	21,299.10
177	PROMOTOR EDUCADOR	13,734.50		-				-		2,974.46	10,760.04	10,760.04
178	SECRETARIA ADMINISTRADORA	12,389.28	-							3,946.66	8,442.62	8,442.62
179	MOTORISTA	12,389.28								2,646.66	9,742.62	9,742.62
				-				-				
	TOTALES	3,462,466.07	219,902.87	17,918.07			-	-	-	1,342,937.81	2,363,655.86	2,363,655.86
		3,462,466.07	219,902.87							1,342,937.81	2,363,655.86	

Nota:

* salarios proporcionales

