



RECURSOS HUMANOS

## MUNICIPALIDAD DE CHOLOMA, CORTES GERENCIA DE RECURSOS HUMANOS

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**Choloma, Cortes 09 de Febrero 2018**

Sr. Alejandro Fernandez Velasquez.  
Oficial de Comunicación.

El motivo de la presente es para presentar la planilla correspondiente al mes de Enero en formato PDF la cual doy fe que es formato original.

MBA. Oscar Armando Tejada M.  
Gerente de Recursos Humanos



MUNICIPALIDAD DE CHIRIQUÍ, DEPARTAMENTO DE CORTÉS  
LIBRO DE SUELDOS Y SALARIOS  
AÑO ENERO FISCAL 2018

| NOMBRE DE LA PLAZA                     | SALARIO MENSUAL BRUTO 2016 | SALARIO NETO MENSUAL | DIETAS | GASTOS DE REPRESENTACION | BONIFICACIONES | DECIMOQUARTO MES | DECIMOTERCER MES | OTROS INGRESOS |          |          | HORAS EXTRAS | VACACIONES | TOTAL MENSUAL |
|----------------------------------------|----------------------------|----------------------|--------|--------------------------|----------------|------------------|------------------|----------------|----------|----------|--------------|------------|---------------|
| PROGRAMA 01: ACTIVIDADES CENTRALES     |                            |                      |        |                          |                |                  |                  |                |          |          |              |            |               |
| ACTIVIDAD 01: CORPORACION MUNICIPAL    |                            |                      |        |                          |                |                  |                  |                |          |          |              |            |               |
| PRIMER REGIDOR                         | 40,000.00                  | 24,616.56            |        |                          |                |                  |                  |                |          |          | -            |            | 24,616.56     |
| SEGUNDO REGIDOR                        | 40,000.00                  | 26,025.12            |        |                          |                |                  |                  |                |          |          | -            |            | 26,025.12     |
| TERCER REGIDOR                         | 40,000.00                  | 34,007.36            |        |                          |                |                  |                  |                |          |          | -            |            | 34,007.36     |
| CUARTO REGIDOR                         | 40,000.00                  | 32,367.52            |        |                          |                |                  |                  |                |          |          | -            |            | 32,367.52     |
| QUINTO REGIDOR                         | 40,000.00                  | 26,025.12            |        |                          |                |                  |                  |                |          |          | -            |            | 26,025.12     |
| SEXTO REGIDOR                          | 40,000.00                  | 26,025.12            |        |                          |                |                  |                  |                |          |          | -            |            | 26,025.12     |
| SEPTIMO REGIDOR                        | 40,000.00                  | 13,135.62            |        |                          |                |                  |                  |                |          |          | -            |            | 13,135.62     |
| OCTAVO REGIDOR                         | 40,000.00                  | 26,025.12            |        |                          |                |                  |                  |                |          |          | -            |            | 26,025.12     |
| NOVENO REGIDOR                         | 40,000.00                  | 34,007.36            |        |                          |                |                  |                  |                |          |          | -            |            | 34,007.36     |
| DECIMO REGIDOR                         | 40,000.00                  | 26,025.12            |        |                          |                |                  |                  |                |          |          | -            |            | 26,025.12     |
| SEGUNDO REGIDOR                        |                            | 5,003.66             |        |                          |                |                  |                  |                |          |          | -            |            | 5,003.66      |
| TERCER REGIDOR                         |                            | 5,003.66             |        |                          |                |                  |                  |                |          |          | -            |            | 5,003.66      |
| CUARTO REGIDOR                         |                            | 5,003.66             |        |                          |                |                  |                  |                |          |          | -            |            | 5,003.66      |
| OCTAVO REGIDOR                         |                            | 5,003.66             |        |                          |                |                  |                  |                |          |          | -            |            | 5,003.66      |
| NOVENO REGIDOR                         |                            | 5,003.66             |        |                          |                |                  |                  |                |          |          | -            |            | 5,003.66      |
| DECIMO REGIDOR                         |                            | 5,003.66             |        |                          |                |                  |                  |                |          |          | -            |            | 5,003.66      |
| MOTORISTA CORPORACIÓN                  | 9,718.53                   | 1,726.18             |        |                          |                |                  |                  |                | 647.84   |          | 647.84       |            | 2,374.02      |
| ASEADOR                                | 9,718.53                   | 9,109.16             |        |                          |                |                  |                  |                |          |          | -            |            | 9,109.16      |
| RECEPCIONISTA CORPORACIÓN              | 9,718.53                   | 5,428.18             |        |                          |                |                  |                  |                |          |          | -            |            | 5,428.18      |
| <b>total actividad</b>                 | <b>429,155.59</b>          | <b>314,545.50</b>    |        |                          |                |                  |                  |                |          |          | -            |            | 314,545.50    |
| ACTIVIDAD 02: ALCALDIA MUNICIPAL       |                            |                      |        |                          |                |                  |                  |                |          |          |              |            |               |
| ALCALDE MUNICIPAL                      | 65,000.00                  | 47,646.39            |        |                          |                |                  |                  |                |          |          | -            |            | 47,646.39     |
| VICE ALCALDE                           | 40,000.00                  | 26,025.12            |        |                          |                |                  |                  |                |          |          | -            |            | 26,025.12     |
| OFICIAL DE COMUNICACIÓN                | 12,000.00                  | 7,560.70             |        |                          |                |                  |                  |                |          |          | -            |            | 7,560.70      |
| EDECANES PROTOCOLO                     | 9,718.53                   | 3,398.18             |        |                          |                |                  |                  |                |          |          | -            |            | 3,398.18      |
| OFICIAL DE GESTION MUNICIPAL           | 23,100.00                  | 12,229.40            |        |                          |                |                  |                  |                |          |          | -            |            | 12,229.40     |
| ASISTENTE DEL ALCALDE                  | 21,000.00                  | 20,600.00            |        |                          |                |                  |                  |                |          |          | -            |            | 20,600.00     |
| SECRETARIA DEL ALCALDE                 | 16,000.00                  | 12,002.24            |        |                          |                |                  |                  |                |          |          | -            |            | 12,002.24     |
| AUXILIAR DE SECRETARIA                 | 12,000.00                  | 8,345.00             |        |                          |                |                  |                  |                |          |          | -            |            | 8,345.00      |
| MOTORISTA DEL ALCALDE                  | 9,718.53                   | 4,573.16             |        |                          |                |                  |                  |                |          |          | 4,859.27     |            | #IVALORI      |
| CONSERJE                               | 9,718.53                   | 5,681.18             |        |                          |                |                  |                  |                |          |          | -            |            | 5,681.18      |
| ASISTENTE DE GESTIÓN                   | 9,718.53                   | 9,109.16             |        |                          |                |                  |                  |                |          |          | -            |            | 9,109.16      |
| CONSERJE CONSISTORIAL                  | 9,718.53                   | 2,561.22             |        |                          |                |                  |                  |                |          |          | 4,859.27     |            | 2,420.59      |
| ATENCIONAL CALDIA                      | 9,718.53                   | 2,866.76             |        |                          |                |                  |                  |                |          |          | -            |            | 2,866.76      |
| SECRETARIA DE VICE ALCALDE             | 9,718.53                   | 9,303.54             |        |                          |                |                  |                  |                |          |          | -            | 3,239.51   | 12,543.05     |
| EDECAN INFORMACION AL CONTRIBUYENTE    | 9,718.53                   | 3,736.44             |        |                          |                |                  |                  |                |          |          | -            | 6,479.02   | 10,215.46     |
| AUXILIAR DE GESTION                    | 9,718.53                   | 9,109.16             |        |                          |                |                  |                  |                |          |          | -            |            | 9,109.16      |
| <b>total actividad</b>                 | <b>276,566.77</b>          | <b>184,747.75</b>    |        |                          |                |                  |                  |                |          |          | -            |            | 184,747.75    |
| ACTIVIDAD 03: SECRETARIA MUNICIPAL     |                            |                      |        |                          |                |                  |                  |                |          |          |              |            |               |
| SECRETARIO MUNICIPAL                   | 33,000.00                  | 32,911.18            |        |                          |                |                  |                  |                |          |          | -            |            | 32,911.18     |
| ASISTENTE SECRETARIO II                | 14,000.00                  | 8,540.64             |        |                          |                |                  |                  |                |          |          | -            | 9,333.33   | 17,873.97     |
| TRANSCRIPTOR DE DATOS                  | 12,000.00                  | 4,219.00             |        |                          |                |                  |                  |                |          |          | -            |            | 4,219.00      |
| <b>total actividad</b>                 | <b>59,000.00</b>           | <b>45,670.82</b>     |        |                          |                |                  |                  |                |          |          | -            |            | 45,670.82     |
| PROGRAMA 04: ADMINISTRACION FINANCIERA |                            |                      |        |                          |                |                  |                  |                |          |          |              |            |               |
| ACTIVIDAD 01: GERENCIA GENERAL         |                            |                      |        |                          |                |                  |                  |                |          |          |              |            |               |
| GERENTE GENERAL                        | 40,000.00                  | 32,764.82            |        |                          |                |                  |                  |                |          |          | -            |            | 32,764.82     |
| ASISTENCIA DE GERENCIA II              | 15,000.00                  | 8,823.20             |        |                          |                |                  |                  |                |          |          | -            |            | 8,823.20      |
| CONTROL Y SEGUIMIENTO DE DOCUMENTACION | 9,718.53                   | 9,109.16             |        |                          |                |                  |                  |                |          |          | -            | 3,239.51   |               |
|                                        | 18,000.00                  |                      |        |                          |                |                  |                  |                |          |          | -            |            |               |
| <b>total actividad</b>                 | <b>82,718.53</b>           | <b>50,697.18</b>     |        |                          |                |                  |                  |                |          |          | -            |            | 50,697.18     |
| ACTIVIDAD 01: CONTABILIDAD MUNICIPAL   |                            |                      |        |                          |                |                  |                  |                |          |          |              |            |               |
| CONTADOR MUNICIPAL                     | 30,000.00                  | 26,027.54            |        |                          |                |                  |                  |                |          |          | -            |            | 26,027.54     |
| ASISTENTE DE CONTADOR I                | 12,000.00                  | 11,345.00            |        |                          |                |                  |                  |                |          |          | -            |            | 11,345.00     |
| Auxiliar Contable                      | 9,718.53                   | 9,109.16             |        |                          |                |                  |                  |                |          |          | -            |            | 9,109.16      |
| ENCARGADO DE ARCHIVO CONTABLE          | 10,000.00                  | 9,385.00             |        |                          |                |                  |                  |                |          |          | -            | 4,000.00   | 13,385.00     |
| CONTADOR DE INGRESO                    | 9,500.00                   | 8,109.16             |        |                          |                |                  |                  |                |          |          | -            |            | 8,109.16      |
| <b>total actividad</b>                 | <b>71,218.53</b>           | <b>63,975.86</b>     |        |                          |                |                  |                  |                |          |          | -            |            | 63,975.86     |
| ACTIVIDAD 02: PRESUPUESTO              |                            |                      |        |                          |                |                  |                  |                |          |          |              |            |               |
| CONTADOR EGRESO                        | 9,718.53                   | 6,063.96             |        |                          |                |                  |                  |                | 1,503.19 |          | 1,503.19     |            | 7,567.15      |
| Encargado de Egresos                   | 13,500.00                  | 12,887.00            |        |                          |                |                  |                  |                |          |          | -            |            | 12,887.00     |
| <b>total actividad</b>                 | <b>23,218.53</b>           |                      |        |                          |                |                  |                  |                |          |          | -            |            |               |
| ACTIVIDAD 03: TESORERIA MUNICIPAL      |                            |                      |        |                          |                |                  |                  |                |          |          |              |            |               |
| TESORERO MUNICIPAL                     | 33,000.00                  | 32,340.00            |        |                          |                |                  |                  |                |          |          | -            |            | 32,340.00     |
| ASISTENTE TESORERO                     | 24,000.00                  | 10,091.82            |        |                          |                |                  |                  |                |          |          | -            |            | 10,091.82     |
| ENCARGADA ESPECIES FISCALES Y CHEQUES  | 13,000.00                  | 6,563.56             |        |                          |                |                  |                  |                |          |          | -            |            | 6,563.56      |
| TRANSCRIPTOR DE DATOS                  | 10,000.00                  | 3,244.12             |        |                          |                |                  |                  |                | 1,145.93 |          | 1,145.93     |            | 4,390.05      |
| CAJEROS                                | 10,000.00                  | 3,800.26             |        |                          |                |                  |                  |                |          |          | -            |            | 3,800.26      |
| COLECTORES DE IMPUESTO                 | 9,718.53                   | 8,725.28             |        |                          |                |                  |                  |                | 2,105.48 | 3,684.59 | 5,790.07     |            | 14,515.35     |

MBA Oscar Armando Tejeda M.  
Gerente de Recursos Humanos

|                                  |                   |                   |  |  |  |  |  |          |  |  |          |          |            |
|----------------------------------|-------------------|-------------------|--|--|--|--|--|----------|--|--|----------|----------|------------|
| CONSERJE                         | 9,718.53          | 4,186.18          |  |  |  |  |  | 2,631.85 |  |  | 2,631.85 |          | 6,818.03   |
| CAJEROS                          | 10,000.00         | 9,401.64          |  |  |  |  |  |          |  |  | -        |          | 9,401.64   |
| CAJERO                           | 9,718.53          | 9,242.40          |  |  |  |  |  | 798.19   |  |  | 798.19   |          | 10,040.59  |
| <b>total actividad</b>           | <b>119,437.06</b> | <b>78,352.86</b>  |  |  |  |  |  |          |  |  | -        |          | 78,352.86  |
| ACTIVIDAD 04: CONTROL TRIBUTARIO |                   |                   |  |  |  |  |  |          |  |  |          |          |            |
| JEFE DE CONTROL TRIBUTARIO I     | 20,000.00         | 17,559.49         |  |  |  |  |  |          |  |  | -        | 3,333.33 | 20,892.82  |
| ASISTENTE                        | 13,000.00         | 11,574.12         |  |  |  |  |  | 2,945.67 |  |  | 2,945.67 |          | 14,519.79  |
| CONSERJE                         | 9,718.53          | 4,379.36          |  |  |  |  |  |          |  |  | -        |          | 4,379.36   |
| TRANSCRIPTOR DE DATOS            | 11,000.00         | 8,494.00          |  |  |  |  |  | 2,887.29 |  |  | 2,887.29 |          | 11,381.29  |
| repartidor de autos              | 9,718.53          | 9,109.16          |  |  |  |  |  |          |  |  | -        |          | 9,109.16   |
| repartidor de autos              | 9,718.53          | 9,109.16          |  |  |  |  |  |          |  |  | -        |          | 9,109.16   |
| repartidor de autos              | 9,718.53          | 9,109.16          |  |  |  |  |  |          |  |  | -        |          | 9,109.16   |
| repartidor de autos              | 9,718.53          | 9,109.16          |  |  |  |  |  |          |  |  | -        |          | 9,109.16   |
| repartidor de autos              | 9,718.53          | 9,122.04          |  |  |  |  |  |          |  |  | -        |          | 9,122.04   |
| SUPERVISOR DE FACTURACION        | 12,000.00         | 7,861.00          |  |  |  |  |  | 1,775.00 |  |  | 1,775.00 |          | 9,636.00   |
| INSPECTOR DE NEGOCIOS            | 9,718.53          | 9,109.16          |  |  |  |  |  | 1,488.01 |  |  | 1,488.01 | 4,859.27 | 15,456.44  |
| FACTURACION TRIBUTARIA           | 9,718.53          | 6,557.36          |  |  |  |  |  | 253.06   |  |  | 253.06   |          | 6,810.42   |
| ENCARGADA DE ARCHIVO             | 9,718.53          | 9,109.16          |  |  |  |  |  | 1,032.50 |  |  | 1,032.50 |          | 10,141.66  |
| OFICIAL DE FACTURACION           | 9,718.53          | 8,885.10          |  |  |  |  |  | 253.06   |  |  | 253.06   |          | 9,138.16   |
| FACTURACION TRIBUTARIA           | 9,718.53          | 9,109.16          |  |  |  |  |  | 253.06   |  |  | -        |          |            |
| <b>total actividad</b>           | <b>172,622.36</b> | <b>138,196.59</b> |  |  |  |  |  |          |  |  | -        |          | 138,196.59 |

|                                              |                   |                  |  |  |  |  |  |  |           |           |           |   |          |           |
|----------------------------------------------|-------------------|------------------|--|--|--|--|--|--|-----------|-----------|-----------|---|----------|-----------|
| ACTIVIDAD 05: RECUPERACION POR MOROSIDAD     |                   |                  |  |  |  |  |  |  |           |           |           | - |          | -         |
| JEFE DE RECUPERACION POR MOROSIDAD           | 21,000.00         | 13,329.54        |  |  |  |  |  |  |           |           |           | - |          | 13,329.54 |
| SECRETARÍA I                                 | 10,000.00         | 10,365.00        |  |  |  |  |  |  |           |           |           | - |          | 10,365.00 |
| SECRETARÍA                                   | 9,718.53          | 4,441.16         |  |  |  |  |  |  |           |           |           | - |          | 4,441.16  |
| GESTOR DE COBROS COMERCIAL                   | 9,718.53          | 9,109.16         |  |  |  |  |  |  |           |           |           | - |          | 9,109.16  |
| GESTOR DE COBROS COMERCIAL                   | 10,000.00         | 8,585.00         |  |  |  |  |  |  |           |           |           | - |          | 8,585.00  |
| GESTOR DE COBROS COMERCIAL                   | 10,000.00         | 1,418.24         |  |  |  |  |  |  | 11,188.40 | 12,000.96 | 23,189.36 | - |          | 24,607.60 |
| GESTOR DE COBROS COMERCIAL                   | 10,000.00         | 9,385.00         |  |  |  |  |  |  |           |           |           | - |          | 9,385.00  |
| ENCARGADA DE ARCHIVO                         | 9,718.53          | 8,202.16         |  |  |  |  |  |  |           |           |           | - | 3,239.51 | 11,441.67 |
| CONSERJE                                     | 9,718.53          | 9,109.16         |  |  |  |  |  |  |           |           |           | - |          |           |
| <b>total actividad</b>                       | <b>99,874.12</b>  | <b>64,835.26</b> |  |  |  |  |  |  |           |           |           | - |          | 64,835.26 |
| ACTIVIDAD 06: AUDITORIA FISCAL               |                   |                  |  |  |  |  |  |  |           |           |           | - |          | -         |
| AUDITOR FISCAL MUNICIPAL                     | 22,000.00         | 20,038.88        |  |  |  |  |  |  |           |           |           | - |          | 20,038.88 |
| AUDITOR FISCAL I                             | 12,000.00         | 11,585.00        |  |  |  |  |  |  |           |           |           | - |          | 11,585.00 |
| <b>total actividad</b>                       | <b>34,000.00</b>  | <b>31,623.88</b> |  |  |  |  |  |  |           |           |           | - |          | 31,623.88 |
| ACTIVIDAD 08: CONTRIBUCION POR MEJORA        |                   |                  |  |  |  |  |  |  |           |           |           | - |          | -         |
| ENCARGADO DE CONTRIBUCION POR MEJORA         | 16,000.00         | 14,700.78        |  |  |  |  |  |  |           |           |           | - |          | 14,700.78 |
| REPARTIDOR DE REQUERIMIENTOS                 | 9,718.53          | 8,328.16         |  |  |  |  |  |  |           |           |           | - |          | 8,328.16  |
| <b>total actividad</b>                       | <b>16,000.00</b>  | <b>14,700.78</b> |  |  |  |  |  |  |           |           |           | - |          | 14,700.78 |
| PROGRAMA 04: DIRECCION OPERATIVA Y SUBCOTIVA |                   |                  |  |  |  |  |  |  |           |           |           | - |          | -         |
| ACTIVIDAD 02: GERENCIA ADMINISTRATIVA        |                   |                  |  |  |  |  |  |  |           |           |           | - |          | -         |
| GERENTE ADMINISTRATIVO                       | 28,000.00         | 24,069.54        |  |  |  |  |  |  |           |           |           | - |          | 24,069.54 |
| ASISTENTE ADMINISTRATIVO (ORDEN DE PAGOS)    | 14,000.00         | 9,668.00         |  |  |  |  |  |  | 437.48    |           | 437.48    | - |          | 10,105.48 |
| ENCARGADA ORDENES DE PAGO                    | 9,718.53          | 3,501.06         |  |  |  |  |  |  |           |           |           | - | 6,479.02 | 9,980.08  |
| SECRETARIA / ORDENES DE TRÁFICO              | 10,000.00         | 6,425.00         |  |  |  |  |  |  |           |           |           | - |          | 6,425.00  |
| ENCARGADO FOTOCOPIADORA                      | 9,718.53          | 2,515.16         |  |  |  |  |  |  |           |           |           | - |          | 2,515.16  |
| MOTONISTA DE AUTOBUS MUNICIPALES             | 9,718.53          | 848.90           |  |  |  |  |  |  |           |           |           | - |          | 848.90    |
| ENCARGADO CENTRO CIVICO                      | 9,718.53          | 36.36            |  |  |  |  |  |  |           |           |           | - |          | 36.36     |
| CONSERJE                                     | 9,718.53          | 4,950.20         |  |  |  |  |  |  |           |           |           | - |          | 4,950.20  |
| <b>total actividad</b>                       | <b>90,874.12</b>  | <b>52,014.22</b> |  |  |  |  |  |  |           |           |           | - |          | 52,014.22 |
| ACTIVIDAD 03: RECURSOS HUMANOS               |                   |                  |  |  |  |  |  |  |           |           |           | - |          | -         |
| JEFE DE RECURSOS HUMANOS                     | 32,000.00         | 25,857.67        |  |  |  |  |  |  |           |           |           | - |          | 25,857.67 |
| ASISTENTE RECURSOS HUMANOS                   | 17,500.00         | 8,141.28         |  |  |  |  |  |  | 546.90    |           | 546.90    | - |          | 8,688.18  |
| SECRETARIA I                                 | 13,500.00         | 12,154.54        |  |  |  |  |  |  |           |           |           | - |          | 12,154.54 |
| ENCARGADO CONTROL PLANILLAS Y EXPEDIENTES    | 12,500.00         | 11,744.00        |  |  |  |  |  |  |           |           |           | - |          | 11,744.00 |
| CONSERJE                                     | 9,718.53          | 8,579.16         |  |  |  |  |  |  | 585.90    |           | 585.90    | - |          | 9,165.06  |
| SUPERVISOR                                   | 9,718.53          | 7,435.16         |  |  |  |  |  |  | 860.41    |           | 860.41    | - |          | 8,295.57  |
| SUPERVISOR                                   | 9,718.53          | 6,158.16         |  |  |  |  |  |  | 354.29    |           | 354.29    | - |          | 6,512.45  |
| ENCARGADO DE ARCHIVO                         |                   | 8,785.21         |  |  |  |  |  |  |           |           |           | - |          | 8,785.21  |
| SUPERVISOR                                   | 9,718.53          | 9,109.16         |  |  |  |  |  |  | 354.29    |           | 354.29    | - |          | 9,463.45  |
| <b>total actividad</b>                       | <b>114,374.12</b> | <b>66,476.65</b> |  |  |  |  |  |  |           |           |           | - |          | 66,476.65 |
| ACTIVIDAD 04: AUDITORIA INTERNA MUNICIPAL    |                   |                  |  |  |  |  |  |  |           |           |           | - |          | -         |
| AUDITOR INTERNO MUNICIPAL                    | 26,000.00         | 23,063.90        |  |  |  |  |  |  |           |           |           | - |          | 23,063.90 |
| AUDITOR ASISTENTE                            | 12,000.00         | -                |  |  |  |  |  |  |           |           |           | - |          | -         |
| AUDITOR 01                                   | 10,000.00         | 2,135.80         |  |  |  |  |  |  |           |           |           | - |          | 2,135.80  |
| <b>total actividad</b>                       | <b>48,000.00</b>  | <b>25,199.70</b> |  |  |  |  |  |  |           |           |           | - |          | 25,199.70 |
| ACTIVIDAD 05: INFORMATICA                    |                   |                  |  |  |  |  |  |  |           |           |           | - |          | -         |
| JEFE DE INFORMATICA                          | 18,000.00         | 16,335.00        |  |  |  |  |  |  |           |           |           | - | 7,200.00 | 23,535.00 |
| PROGRAMADOR I                                | 13,000.00         | 16,693.42        |  |  |  |  |  |  |           |           |           | - |          | 16,693.42 |
| PROGRAMADOR II                               | 13,000.00         | 12,325.00        |  |  |  |  |  |  | 2,545.99  |           | 2,545.99  | - |          | 14,870.99 |
| TECNICO EN MANTENIMIENTO EN SISTEMAS         | 10,000.00         | 1,651.80         |  |  |  |  |  |  |           |           |           | - |          | 1,651.80  |
| <b>total actividad</b>                       | <b>54,000.00</b>  | <b>47,005.22</b> |  |  |  |  |  |  |           |           |           | - |          | 47,005.22 |

MBA Oscar Armando Tejeda M.  
Gerente de Recursos Humanos

|                                        |                  |           |  |  |  |  |  |  |          |          |          |   |          |           |
|----------------------------------------|------------------|-----------|--|--|--|--|--|--|----------|----------|----------|---|----------|-----------|
| ACTIVIDAD 06: PROCURADORES MUNICIPALES |                  |           |  |  |  |  |  |  |          |          |          | - |          | -         |
| PROCURADOR                             | 22,000.00        | 19,496.64 |  |  |  |  |  |  |          |          |          | - |          | 19,496.64 |
| PROCURADOR                             | 22,000.00        | 19,415.67 |  |  |  |  |  |  |          |          |          | - |          | 19,415.67 |
| SECRETARIA                             | 9,718.53         | 2,027.08  |  |  |  |  |  |  |          |          |          | - |          | 2,027.08  |
| <b>total actividad</b>                 | <b>53,718.53</b> |           |  |  |  |  |  |  |          |          |          | - |          | -         |
| ACTIVIDAD 07: SERVICIOS GENERALES      |                  |           |  |  |  |  |  |  |          |          |          | - |          | -         |
| GERENTE DE SERVICIOS GENERALES         | 22,000.00        | 14,607.08 |  |  |  |  |  |  |          |          |          | - |          | 14,607.08 |
| CONSERJE DE SERVICIOS GENERALES        | 9,718.53         | 6,785.16  |  |  |  |  |  |  |          |          |          | - |          | 6,785.16  |
| ASEADORA DEL EDIFICIO MUNICIPAL        | 9,718.53         | 9,109.16  |  |  |  |  |  |  |          |          |          | - |          | 9,109.16  |
| ASEADORA DEL EDIFICIO MUNICIPAL        | 9,718.53         | 3,681.76  |  |  |  |  |  |  |          |          |          | - |          | 3,681.76  |
| ASEADORA DEL EDIFICIO MUNICIPAL        | 9,718.53         | 9,303.54  |  |  |  |  |  |  |          |          |          | - |          | 9,303.54  |
| ASEADORA DEL EDIFICIO MUNICIPAL        | 9,718.53         | 6,557.36  |  |  |  |  |  |  |          | 242.94   | 242.94   | - |          | 6,800.30  |
| ASEADORA DEL EDIFICIO MUNICIPAL        | 9,718.53         | 9,109.16  |  |  |  |  |  |  |          |          |          | - |          | 9,109.16  |
| ASEADORA DEL EDIFICIO MUNICIPAL        | 9,718.53         | -         |  |  |  |  |  |  |          |          |          | - |          | -         |
| ASEADORA DEL EDIFICIO MUNICIPAL        | 9,718.53         | 9,109.16  |  |  |  |  |  |  |          |          |          | - |          | 9,109.16  |
| ASEADORA DEL EDIFICIO MUNICIPAL        | 9,718.53         | 7,184.16  |  |  |  |  |  |  |          |          |          | - |          | 7,184.16  |
| ASEADORA DEL EDIFICIO MUNICIPAL        | 9,718.53         | 9,109.16  |  |  |  |  |  |  |          | 242.94   | 242.94   | - |          | 9,352.10  |
| ASEADORA DEL EDIFICIO MUNICIPAL        | 9,718.53         | 8,785.21  |  |  |  |  |  |  |          |          |          | - |          | 8,785.21  |
| SUPERVISOR DE VIGILANTE I              | 9,718.53         | 9,109.16  |  |  |  |  |  |  | 1,417.15 | 1,295.68 | 2,712.83 | - |          | 11,821.99 |
| SUPERVISOR DE VIGILANTE II             | 9,718.53         | 9,109.16  |  |  |  |  |  |  | 1,295.68 | 8,401.68 | 9,697.36 | - | 6,479.02 | 25,285.54 |
| VIGILANTE MUNICIPALES                  | 9,718.53         | 3,959.24  |  |  |  |  |  |  | 1,488.01 | 1,842.30 | 3,330.31 | - |          | 7,289.55  |
| VIGILANTE MUNICIPALES                  | 9,718.53         | 6,499.54  |  |  |  |  |  |  |          | 647.84   | 647.84   | - |          | 7,147.38  |
| VIGILANTE MUNICIPALES                  | 9,718.53         | 9,303.54  |  |  |  |  |  |  |          | 1,295.68 | 1,295.68 | - |          | 10,599.22 |
| VIGILANTE MUNICIPALES                  | 9,718.53         | 9,109.16  |  |  |  |  |  |  |          |          |          | - |          | 9,109.16  |
| VIGILANTE MUNICIPALES                  | 9,718.53         | 9,109.54  |  |  |  |  |  |  |          |          |          | - |          | 9,109.54  |
| VIGILANTE MUNICIPALES                  | 9,718.53         | 6,649.16  |  |  |  |  |  |  | 1,295.68 | 1,295.68 |          | - |          | 7,944.84  |
| ASISTENTE                              | 12,000.00        | 8,075.00  |  |  |  |  |  |  |          |          |          | - |          | 8,075.00  |
| SECRETARIA                             | 9,718.53         | 6,804.40  |  |  |  |  |  |  |          | 647.84   |          | - |          | 6,804.40  |
| VIGILANTE MUNICIPALES                  | 9,718.53         | -         |  |  |  |  |  |  |          |          |          | - |          | -         |
| VIGILANTE MUNICIPALES                  | 9,718.53         | 4,272.54  |  |  |  |  |  |  |          | 647.84   | 647.84   | - |          | 4,920.38  |

MBA.Oscar Armando Tejada M.  
Gerente de Recursos Humanos

PROGRAMA 05 : DESARROLLO C

|                                          |           |           |  |  |  |  |  |   |           |
|------------------------------------------|-----------|-----------|--|--|--|--|--|---|-----------|
| ENCARGADO DE ASISTENCIA SOCIAL           | 21,000.00 | 19,937.13 |  |  |  |  |  | - | 19,937.13 |
| ENCARGADA DE VIVIENDA Y PROMOCION SOCIAL | 10,000.00 | 6,585.00  |  |  |  |  |  | - | 6,585.00  |
| PROMOTOR SOCIAL I                        | 9,718.53  | 8,429.16  |  |  |  |  |  | - | 8,429.16  |
| PROMOTOR SOCIAL II                       | 9,718.53  | 7,496.20  |  |  |  |  |  | - | 7,496.20  |
| PROMOTOR SOCIAL III                      | 9,718.53  | 9,303.54  |  |  |  |  |  | - | 9,303.54  |
| AUXILIAR                                 | 9,718.53  | 9,109.16  |  |  |  |  |  | - | 9,109.16  |
| PROMOTOR SOCIAL III                      | 9,718.53  | 6,043.42  |  |  |  |  |  | - | 6,043.42  |
| BOLSA DE EMPLEO                          | 9,718.53  | 9,312.54  |  |  |  |  |  | - | 13,972.81 |
| Total actividad                          | 89,311.18 | 76,017.15 |  |  |  |  |  | - | 76,017.15 |
| ACTIVIDAD 02 : ORGANIZACIÓN COMUNITARIA  |           |           |  |  |  |  |  | - | -         |
| PROMOTOR SOCIAL I (COORDINADOR CENTRO)   | 11,000.00 | 5,695.80  |  |  |  |  |  | - | 5,695.80  |

|  |                                                               |            |           |   |        |   |          |           |
|--|---------------------------------------------------------------|------------|-----------|---|--------|---|----------|-----------|
|  | DIRECTOR SOCIAL (COORDINADOR LOS MUJERES)                     | 11,000.00  | 10,365.00 | - |        | - |          | 10,365.00 |
|  | SUPLENTE DEL COORDINADOR SOCIAL                               |            |           | - |        | - |          |           |
|  | ASISTENTE                                                     | 11,000.00  | 6,029.88  | - |        | - |          | 6,029.88  |
|  | PROCURADORA SOCIAL (COORDINADORAS MENORES)                    | 11,000.00  | 10,035.00 | - |        | - |          | 10,035.00 |
|  | Total actividad                                               | 44,000.00  | 32,125.68 | - |        | - |          | 32,125.68 |
|  | ACTIVIDAD DE PROYECTO NIÑEZ Y JUVENTUD                        |            |           | - |        | - |          |           |
|  | PROCURADORA DE LA NIÑEZ                                       | 15,000.00  |           | - |        | - |          | -         |
|  | Total actividad                                               | 15,000.00  |           | - |        | - |          | -         |
|  | ACTIVIDAD 05 : ATENCION A LA MUJER                            |            |           | - |        | - |          |           |
|  | COORDINADORA OFICINA DE LA MUJER                              | 20,000.00  | 17,969.18 | - |        | - |          | 17,969.18 |
|  | RECODINADORA                                                  | 17,000.00  | 15,520.10 | - |        | - |          | 15,520.10 |
|  | PSICOLOGA                                                     | 11,000.00  | 6,988.32  | - |        | - |          | 6,988.32  |
|  | SECRETARIA III                                                | 9,718.53   | 6,529.10  | - |        | - |          | 6,529.10  |
|  | DIRIGIDORA                                                    | 9,718.53   | 9,109.16  | - |        | - | 6,478.92 | 15,587.18 |
|  | CONSERJE (turnos)                                             | 9,168.42   | 9,109.16  | - |        | - |          | 9,109.16  |
|  | Total actividad                                               | 76,605.48  | 65,225.02 | - |        | - |          | 65,225.02 |
|  | ACTIVIDAD 06 : UNIDAD TÉCNICA DE PREVENCIÓN (UTP)             |            |           | - |        | - |          |           |
|  | JEFE UNIDAD UTP                                               | 15,000.00  |           | - |        | - |          | -         |
|  | ENCARGADA DAQUENSTED Y LOGISTIA                               | 10,000.00  | 9,185.00  | - |        | - | 5,000.00 | 14,185.00 |
|  | ENCARGADA DAQUENSTED Y LOGISTIA                               | 11,000.00  | 10,365.00 | - |        | - |          | 10,365.00 |
|  | Total actividad                                               | 25,000.00  | 9,185.00  | - |        | - |          | 9,185.00  |
|  | ACTIVIDAD 07 : ATENCION ADULTO MAYOR                          |            |           | - |        | - |          |           |
|  | ENCARGADA ATENCION TECNICA EDAD                               | 10,500.00  | 5,937.88  | - |        | - | 5,250.00 | 11,187.88 |
|  | Total actividad                                               | 10,500.00  | 5,937.88  | - |        | - |          | 5,937.88  |
|  |                                                               |            |           | - |        | - |          |           |
|  | ENCARGADA DE BIBLIOTECA PUBLICA                               | 9,718.53   | 5,633.72  | - |        | - |          | 5,633.72  |
|  | APOYO DE BIBLIOTECA                                           | 9,718.53   | 8,320.18  | - |        | - |          | 8,320.18  |
|  | Total actividad                                               | 19,437.06  | 13,953.90 | - |        | - |          | 13,953.90 |
|  | PROGRAMA 06: DIRECCIÓN MUNICIPAL DE ORDENAMIENTO TERRITORIAL. |            |           | - |        | - |          | -         |
|  | ACTIVIDAD 08: PLANIFICACION Y URBANISMO                       |            |           | - |        | - |          |           |
|  | DIRECTOR DE PLANIFACIION                                      | 25,000.00  | 17,309.10 | - |        | - |          | 17,309.10 |
|  | SUB-DIRECTOR                                                  | 20,000.00  | 13,020.18 | - |        | - |          | 13,020.18 |
|  | OBLIBANTE TECNICO                                             | 12,000.00  | 11,345.00 | - |        | - |          | 11,345.00 |
|  | ARREGLAR TRIESTRINO                                           | 9,718.53   | 1,233.60  | - |        | - |          | 1,233.60  |
|  | DEPTAL PLANO DE DISEÑOS (COMPA)                               | 10,000.00  | 9,385.00  | - |        | - |          | 9,385.00  |
|  | TOPOGRAFIO                                                    | 11,000.00  | 7,278.92  | - |        | - |          | 7,278.92  |
|  |                                                               | 9,718.53   | 6,995.16  | - |        | - |          | 6,995.16  |
|  | CADERNERO                                                     | 9,718.53   | 9,109.16  | - |        | - |          | 9,109.16  |
|  | MOTORISTA II                                                  | 9,718.53   | 6,970.16  | - |        | - |          | 6,970.16  |
|  | CONSERJE                                                      | 9,718.53   | 4,625.52  | - |        | - |          | 4,625.52  |
|  | RESPONSABLE SEGURIDA EXPEDI V 3                               | 9,718.53   | 5,591.76  | - |        | - |          | 5,591.76  |
|  | ATENCIONAL CONTRIBUYENTE                                      | 9,718.53   | 8,661.16  | - |        | - |          | 8,661.16  |
|  | Total actividad                                               | 146,029.71 | 92,863.56 | - |        | - |          | 92,863.56 |
|  | ACTIVIDADES 09: CONTROL Y SEGUIMIENTO URBANO                  |            |           | - |        | - |          |           |
|  | DIRECTOR ARENAL VALLES Y BOWELLOS                             | 10,000.00  | 9,385.00  | - |        | - |          | 9,385.00  |
|  | INSPECTORI CONSTRUCCIONES                                     | 10,000.00  | 2,981.44  | - |        | - |          | 2,981.44  |
|  | INSPECTORI CONSTRUCCIONES                                     | 10,000.00  | 6,385.00  | - |        | - | 6,666.67 | 13,051.67 |
|  | INSPECTORI CONSTRUCCIONES                                     | 9,718.53   | 9,109.16  | - |        | - |          | 9,109.16  |
|  | INSPECTORI CONSTRUCCIONES                                     | 9,718.53   | 9,109.16  | - |        | - |          | 9,109.16  |
|  | Total actividad                                               | 49,437.06  |           | - |        | - |          | -         |
|  | ACTIVIDADES 09- CATASTRO MUNICIPAL                            |            |           | - |        | - |          |           |
|  | JEFE DE LA UNIDAD DE CATASTRO                                 | 28,000.00  |           | - |        | - |          | -         |
|  | ASISTENTE DE CATASTRO                                         | 12,000.00  |           | - |        | - |          | -         |
|  | SECRETARIA I                                                  | 9,718.53   | 5,522.60  | - |        | - |          | 5,522.60  |
|  | DIGITACION Y CARTOGRAFIA                                      | 9,718.53   | 9,109.16  | - |        | - |          | 9,109.16  |
|  | ATENCIONAL CONTRIBUYENTE                                      | 9,718.53   | 9,109.16  | - |        | - |          | 9,109.16  |
|  | ATENCIONAL CONTRIBUYENTE                                      | 9,718.53   | 4,879.40  | - |        | - |          | 4,879.40  |
|  | INSPECTOR AL INTERIO DE LA PROPIEDAD                          | 9,718.53   | 9,109.16  | - |        | - |          | 9,109.16  |
|  | SUPERVISOR RURAL                                              | 11,000.00  | 10,365.00 | - |        | - |          | 10,365.00 |
|  | SUPERVISOR RURAL                                              | 11,000.00  | 10,365.00 | - |        | - |          | 10,365.00 |
|  | ASISTENTE TECNICO Y CARTOGRAFIO                               | 12,500.00  | 11,835.00 | - | 733.28 | - | 733.28   | 11,098.28 |
|  | MANTENIMIENTO CATASTRAL                                       | 10,000.00  | 7,008.94  | - |        | - |          | 11,835.00 |
|  | ENCARGADO DE ARCHIVO                                          | 11,000.00  | 10,365.00 | - |        | - |          | 7,008.94  |
|  | MANTENIMIENTO CATASTRAL                                       | 11,000.00  | 10,439.80 | - |        | - |          | 10,365.00 |
|  | PERITOS VALLIADORES                                           | 9,718.53   | 9,109.16  | - |        | - |          | 10,439.80 |
|  | PERITOS VALLIADORES                                           | 9,718.53   | 9,109.16  | - |        | - |          | 9,109.16  |
|  |                                                               |            |           | - |        | - |          | 9,109.16  |

|                           |           |          |  |  |  |  |        |  |        |          |
|---------------------------|-----------|----------|--|--|--|--|--------|--|--------|----------|
| CONTROL DE CALIDAD        | 11,000.00 | 5,684.14 |  |  |  |  |        |  | -      | 5,684.14 |
| MANTENIMIENTO CATASTRAL   | 10,000.00 | 9,385.00 |  |  |  |  |        |  | -      | 9,385.00 |
| ASISTENTES VALUADORES     | 9,718.53  | 9,979.16 |  |  |  |  |        |  | -      | 9,979.16 |
| ASISTENTES VALUADORES     | 9,718.53  | 9,109.16 |  |  |  |  |        |  | -      | 9,109.16 |
| ASISTENTES VALUADORES     | 9,718.53  | 9,128.04 |  |  |  |  |        |  | -      | 9,128.04 |
| ASISTENTES VALUADORES     | 9,718.53  | 5,443.24 |  |  |  |  |        |  | -      | 5,443.24 |
| ANALISTA DE MANTENIMIENTO | 9,718.53  |          |  |  |  |  |        |  | -      |          |
| DEBUTANTE CARTOGRAFICO    | 10,000.00 |          |  |  |  |  |        |  | -      |          |
| CONTROL DE CALIDAD        | 9,168.42  |          |  |  |  |  |        |  | -      |          |
| ATENCION AL CLIENTE/VIDE  |           | 9,109.16 |  |  |  |  |        |  | -      |          |
| DEBUTANTE CARTOGRAFICO    |           | 9,109.16 |  |  |  |  |        |  | -      |          |
| MOTOCICLISTA II           | 9,718.53  | 9,109.16 |  |  |  |  | 647.84 |  | 647.84 | 9,257.00 |

[illegible][illegible]



|              | EDUCACION  |                   |  |  |  |  |  |  |  |  |          |  | -               |  | -          |
|--------------|------------|-------------------|--|--|--|--|--|--|--|--|----------|--|-----------------|--|------------|
| Vigilante    | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  | 1.295.68 |  | <b>1.295.68</b> |  | 10.404.84  |
| Vigilante    | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  | 1.295.68 |  | <b>1.295.68</b> |  | 10.404.84  |
| Vigilante    | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  | 1.295.68 |  | <b>1.295.68</b> |  | 10.404.84  |
| Vigilante    | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  | 1.295.68 |  | <b>1.295.68</b> |  | 10.404.84  |
| Vigilante    | 9.718.53   | 8.906.73          |  |  |  |  |  |  |  |  | 1.295.68 |  | <b>1.295.68</b> |  | 10.202.39  |
| Vigilante    | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  | 1.295.68 |  | <b>1.295.68</b> |  | 10.404.84  |
| Auxiliar     | 9.718.53   | 9.242.40          |  |  |  |  |  |  |  |  |          |  | -               |  | 9.242.40   |
| Auxiliar     | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  |          |  | -               |  | 9.109.36   |
| Auxiliar     | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  |          |  | -               |  | 9.109.36   |
| Auxiliar     | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  |          |  | -               |  | 9.109.36   |
| Auxiliar     | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  |          |  | -               |  | 9.109.36   |
| Ajuno Kimber | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  |          |  | -               |  | 9.109.36   |
| Ajuno Kimber | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  |          |  | -               |  | 9.109.36   |
| Auxiliar     | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  |          |  | -               |  | 9.109.36   |
| Auxiliar     | 9.718.53   | 9.109.36          |  |  |  |  |  |  |  |  |          |  | -               |  | 9.109.36   |
|              | 145.777.95 | <b>118.349.87</b> |  |  |  |  |  |  |  |  |          |  | -               |  | 118.349.87 |

MBA Oscar Armando Tejada M.  
Gerente de Recursos Humanos