

## Asociación de Municipios de Honduras (AMHON)

Planilla de Sueldos  
Mes de noviembre 2017

| No. | Puesto                                            | Sueldo Mensual | Sueldo Neto | Dietas | Gastos de Representación | Bonificación | Décimo Cuarto mes | Décimo Tercer mes | Vacaciones | Horas Extras | Total Mensual |
|-----|---------------------------------------------------|----------------|-------------|--------|--------------------------|--------------|-------------------|-------------------|------------|--------------|---------------|
| 35  | Jefe de la Unidad de Servicios Generales          | 18,000.00      | 17,434.75   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 17,434.75     |
| 36  | Recepcionista                                     | 12,540.00      | 12,056.65   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 12,056.65     |
| 37  | Encargado de Fotocopiadora                        | 9,927.50       | 9,483.34    | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 9,483.34      |
| 38  | Encargada de Aseo                                 | 9,909.48       | 9,465.59    | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 9,465.59      |
| 39  | Encargada de Aseo                                 | 9,909.48       | 9,465.59    | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 9,465.59      |
| 40  | Motorista                                         | 15,000.00      | 14,479.75   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 14,479.75     |
| 41  | Motorista                                         | 14,500.00      | 13,987.25   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 13,987.25     |
| 42  | Motorista                                         | 10,517.14      | 10,064.14   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 10,064.14     |
| 43  | Motorista de la SETCAM                            | 10,500.00      | 10,047.25   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 10,047.25     |
| 44  | Jardinero                                         | 9,057.62       | 8,626.51    | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 8,626.51      |
| 45  | Gerente de Desc. Y Desarrollo Mpal                | 50,832.85      | 39,836.65   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 39,836.65     |
| 46  | Secretaria de la Gerencia Desc. Y Desarrollo Mpa  | 15,675.00      | 15,144.63   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 15,144.63     |
| 47  | Jefe Depto de Desc. Y Moder. De la Gest. P.L.     | 35,000.00      | 29,044.02   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 29,044.02     |
| 48  | Jefa de la Unidad de Gestión de G L y Man.        | 31,350.00      | 26,722.36   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 20900.00   | N/A          | 47,622.36     |
| 49  | Jefe de la Unidad de Ordenamiento Territorial     | 29,214.28      | 25,280.87   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 25,280.87     |
| 50  | Asistente de la Unidad de Ordenamiento Territori  | 16,000.00      | 15,051.95   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 15,051.95     |
| 51  | Técnico en Sistemas Financieros Municipales       | 26,351.28      | 23,411.52   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 23,411.52     |
| 52  | Técnico en Sistemas Financieros Municipales       | 26,351.28      | 25,660.77   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 25,660.77     |
| 53  | Programador SAFT                                  | 27,282.02      | 24,026.67   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 24,026.67     |
| 54  | Jefe del Depto de Form. Gest. y Seg. de Proyec.   | 39,710.00      | 32,162.43   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 32,162.43     |
| 55  | Jefe de la Unid. Seg. Y control de Cal. De Proyec | 33,000.00      | 28,149.07   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 22000.00   | N/A          | 50,149.07     |
| 56  | Jefe de La Unidad Tecnica Admon.                  | 20,900.00      | 19,502.85   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 19,502.85     |
| 57  | Asistente Administrativo I                        | 16,458.75      | 15,916.62   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 15,916.62     |
| 58  | Asistente Administrativo UTA                      | 17,000.00      | 16,449.75   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 16,449.75     |
| 59  | Jefe Del Depto Desarrollo Economico Social y An   | 39,546.09      | 32,149.90   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 32,149.90     |
| 60  | Jefe de La Unidad de Desarrollo Econ.Local        | 21,560.14      | 19,964.75   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 19,964.75     |
| 61  | Jefe dela Unidad de Desarrollo Social             | 29,214.28      | 26,186.47   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 26,186.47     |
| 62  | Jefe de la Unidad de Desarrollo Ambiental         | 23,000.00      | 22,359.75   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 22,359.75     |
| 63  | Gerente de Incidencia Política                    | 49,000.00      | 38,731.22   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 38,731.22     |
| 64  | Director Ejecutivo de la SETCAM                   | 83,683.97      | 69,789.37   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 69,789.37     |
| 65  | Secretaria de RRHH de la SETCAM                   | 35,057.14      | 29,230.45   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 29,230.45     |
| 66  | Secretaria de la SETCAM                           | 11,685.71      | 11,215.18   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 11,215.18     |
| 67  | Asistente Administrativo de la SETCAM             | 21,818.86      | 20,213.26   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 20,213.26     |
| 68  | Técnico de la SETCAM                              | 15,675.00      | 15,144.63   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 15,144.63     |
| 69  | Encargada de Aseo de la SETCAM                    | 9,909.48       | 9,465.59    | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 9,465.59      |
| 70  | Motorista de la SETCAM                            | 11,281.95      | 10,817.48   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 10,817.48     |

ASOCIACIÓN DE MUNICIPIOS DE HONDURAS  
AMHON  
RECURSOS HUMANOS  
Patricia Amador  
Jefe de Recursos Humanos

ASOCIACIÓN DE MUNICIPIOS DE HONDURAS  
AMHON  
LIC. Leiby Oseguera  
Gerente Financiero Administrativo

ASOCIACIÓN DE MUNICIPIOS DE HONDURAS  
AMHON  
DIRECCIÓN EJECUTIVA  
Lic. José Antonio Mendoza  
Director Ejecutivo

ASOCIACIÓN DE MUNICIPIOS DE HONDURAS  
AMHON  
REVISADO POR  
AUDITOR INTERNO  
Lic. German Alvarenga  
Auditor Interno

## Asociación de Municipios de Honduras (AMHON)

## Planilla de Sueldos

Mes de noviembre 2017

| No. | Puesto                                              | Sueldo Mensual | Sueldo Neto | Dietas | Gastos de Representación | Bonificación | Décimo Cuarto mes | Décimo Tercer mes | Vacaciones | Horas Extras | Total Mensual |
|-----|-----------------------------------------------------|----------------|-------------|--------|--------------------------|--------------|-------------------|-------------------|------------|--------------|---------------|
| 1   | Asistente Técnico de la Presidencia                 | 48,000.00      | 38,123.38   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 38,123.38     |
| 2   | Asistente Administrativo de la Presidencia          | 20,000.00      | 18,773.49   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 18,773.49     |
| 3   | Director Ejecutivo                                  | 83,683.97      | 58,350.52   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 58,350.52     |
| 4   | Asistente de Dirección Ejecutiva                    | 20,000.00      | 18,773.49   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 18,773.49     |
| 5   | Asistente Administrativo de la DE                   | 18,000.00      | 17,310.01   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 17,310.01     |
| 6   | Jefe de la Unidad de Recursos Humanos               | 21,034.28      | 19,574.88   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 19,574.88     |
| 7   | Auditor/Contralor                                   | 53,298.98      | 51,318.59   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 51,318.59     |
| 8   | Auxiliar de Auditoría Interna                       | 13,585.00      | 13,085.98   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 13,085.98     |
| 9   | Jefe del Departamento de Asesoría Legal             | 35,057.14      | 29,406.01   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 29,406.01     |
| 10  | Asistente de Asesoría Legal                         | 28,636.66      | 27,911.86   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | -          | N/A          | 27,911.86     |
| 11  | Asistente de Asesoría Legal                         | 27,490.64      | 24,978.06   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 24,978.06     |
| 12  | Auxiliar del Depto de Asesoría Legal                | 11,685.71      | 11,215.18   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | -          | N/A          | 11,215.18     |
| 13  | Jefa Del Depto De Comunicaciones                    | 32,917.50      | 27,761.45   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 27,761.45     |
| 14  | Jefe de la Unid. de Estrat. de Com.                 | 32,917.50      | 27,712.70   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 27,712.70     |
| 15  | Asistente del Depto de Comunicaciones               | 17,528.57      | 16,970.40   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 16,970.40     |
| 16  | Asistente del Depto de Comunicaciones               | 15,000.00      | 14,479.75   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | -          | N/A          | 14,479.75     |
| 17  | Camarógrafo y Editor de la AMHON                    | 18,000.00      | 17,310.01   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 17,310.01     |
| 18  | Bibliotecaria                                       | 14,957.12      | 14,437.52   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 14,437.52     |
| 19  | Gerente Planificación Seguimiento Y Eval.           | 60,293.71      | 59,094.06   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 59,094.06     |
| 20  | Asistente de la Gerencia de Planificación Seguimien | 40,127.01      | 35,396.37   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 35,396.37     |
| 21  | Jefe del Depto de Atención al Agremiado             | 32,395.00      | 27,298.78   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 27,298.78     |
| 22  | Auxiliar de Atención al Agremiado                   | 13,438.57      | 12,941.75   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 12,941.75     |
| 23  | Jefe de la Unidad de Salud                          | 25,707.00      | 23,060.82   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 23,060.82     |
| 24  | Gerente Administrativo Financiero                   | 50,000.00      | 42,789.12   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 42,789.12     |
| 25  | Secretaria de la Gerencia Administrativa Financiera | 14,000.00      | 13,494.75   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 13,494.75     |
| 26  | Jefe de la Unidad de Administración                 | 22,990.00      | 21,192.14   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 21,192.14     |
| 27  | Auxiliar Administrativo III                         | 15,950.99      | 15,416.48   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 10633.99   | N/A          | 26,050.47     |
| 28  | Auxiliar Administrativo I                           | 9,057.62       | 8,626.51    | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 8,626.51      |
| 29  | Contador General                                    | 47,357.73      | 37,847.99   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 37,847.99     |
| 30  | Auxiliar Contable II                                | 19,509.28      | 18,441.49   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 18,441.49     |
| 31  | Auxiliar Contable I                                 | 13,585.00      | 13,085.98   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 13,085.98     |
| 32  | Jefe de la Unidad de Informatica                    | 25,000.00      | 22,419.95   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 22,419.95     |
| 33  | OIP y Auxiliar de la Unidad de Informatica          | 21,000.00      | 18,687.19   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 18,687.19     |
| 34  | Auxiliar de la Unidad de Informatica                | 20,500.00      | 19,156.64   | N/A    | N/A                      | N/A          | 0.00              | 0.00              | 0.00       | N/A          | 19,156.64     |



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